

Form **990**

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

**2016**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**A For the 2016 calendar year, or tax year beginning JUL 1, 2016 and ending JUN 30, 2017**

<b>B</b> Check if applicable:  <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C Name of organization</b> HEALTH RESOURCES IN ACTION, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2 BOYLSTON STREET, 4TH FLOOR City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA 02116 <b>F Name and address of principal officer:</b> STEVEN RIDINI SAME AS C ABOVE	<b>D Employer identification number</b> 04-2229839 <b>E Telephone number</b> 617-451-0049 <b>G Gross receipts \$</b> 15,140,316. <b>H(a) Is this a group return for subordinates?</b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> <b>H(b) Are all subordinates included?</b> Yes <input type="checkbox"/> No <input type="checkbox"/> If "No," attach a list. (see instructions) <b>H(c) Group exemption number</b> ▶
<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J Website:</b> ▶ WWW.HRIA.ORG		
<b>K Form of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		
<b>L Year of formation:</b> 1957		<b>M State of legal domicile:</b> MA

**Part I Summary**

<b>Activities &amp; Governance</b>	1 Briefly describe the organization's mission or most significant activities: <b>FOUNDED IN 1957, HEALTH RESOURCES IN ACTION (HRIA) WORKS TO HELP PEOPLE LIVE HEALTHIER LIVES</b> 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) ..... <b>3</b> 16 4 Number of independent voting members of the governing body (Part VI, line 1b) ..... <b>4</b> 15 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) ..... <b>5</b> 105 6 Total number of volunteers (estimate if necessary) ..... <b>6</b> 32 7a Total unrelated business revenue from Part VIII, column (C), line 12 ..... <b>7a</b> 0. 7b Net unrelated business taxable income from Form 990-T, line 34 ..... <b>7b</b> 0.																			
<b>Revenue</b>	8 Contributions and grants (Part VIII, line 1h) ..... <b>9,396,934.</b> <b>10,275,727.</b> 9 Program service revenue (Part VIII, line 2g) ..... <b>4,123,097.</b> <b>4,828,799.</b> 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) ..... <b>870,229.</b> <b>35,790.</b> 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) ..... <b>0.</b> <b>0.</b> 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ..... <b>14,390,260.</b> <b>15,140,316.</b>	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;"></th> <th style="width:35%;">Prior Year</th> <th style="width:35%;">Current Year</th> </tr> </thead> <tbody> <tr> <td>8</td> <td>9,396,934.</td> <td>10,275,727.</td> </tr> <tr> <td>9</td> <td>4,123,097.</td> <td>4,828,799.</td> </tr> <tr> <td>10</td> <td>870,229.</td> <td>35,790.</td> </tr> <tr> <td>11</td> <td>0.</td> <td>0.</td> </tr> <tr> <td>12</td> <td>14,390,260.</td> <td>15,140,316.</td> </tr> </tbody> </table>		Prior Year	Current Year	8	9,396,934.	10,275,727.	9	4,123,097.	4,828,799.	10	870,229.	35,790.	11	0.	0.	12	14,390,260.	15,140,316.
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<b>Expenses</b>	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) ..... <b>2,176,108.</b> <b>2,772,957.</b> 14 Benefits paid to or for members (Part IX, column (A), line 4) ..... <b>0.</b> <b>0.</b> 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ..... <b>6,776,243.</b> <b>7,398,737.</b> 16a Professional fundraising fees (Part IX, column (A), line 11e) ..... <b>24,513.</b> <b>0.</b> b Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>78,094.</b> 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) ..... <b>3,998,767.</b> <b>4,190,911.</b> 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) ..... <b>12,975,631.</b> <b>14,362,605.</b> 19 Revenue less expenses. Subtract line 18 from line 12 ..... <b>1,414,629.</b> <b>777,711.</b>																			
<b>Net Assets or Fund Balances</b>	20 Total assets (Part X, line 16) ..... <b>6,660,102.</b> <b>7,197,167.</b> 21 Total liabilities (Part X, line 26) ..... <b>2,339,483.</b> <b>2,024,322.</b> 22 Net assets or fund balances. Subtract line 21 from line 20 ..... <b>4,320,619.</b> <b>5,172,845.</b>	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;"></th> <th style="width:35%;">Beginning of Current Year</th> <th style="width:35%;">End of Year</th> </tr> </thead> <tbody> <tr> <td>20</td> <td>6,660,102.</td> <td>7,197,167.</td> </tr> <tr> <td>21</td> <td>2,339,483.</td> <td>2,024,322.</td> </tr> <tr> <td>22</td> <td>4,320,619.</td> <td>5,172,845.</td> </tr> </tbody> </table>		Beginning of Current Year	End of Year	20	6,660,102.	7,197,167.	21	2,339,483.	2,024,322.	22	4,320,619.	5,172,845.						
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**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer STEVEN RIDINI, PRESIDENT Type or print name and title	Date
<b>Paid Preparer Use Only</b>	Print/Type preparer's name SARAH RIFAI, CPA Preparer's signature SARAH RIFAI, CPA Date 05/08/18 Check if self-employed <input type="checkbox"/> PTIN P01286234 Firm's name ▶ KEVIN P MARTIN ASSOCIATES, P.C. Firm's EIN ▶ 04-3097400 Firm's address ▶ 10 FORBES WEST BRAINTREE, MA 02184 Phone no. (781) 380-3520	

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO HELP PEOPLE LIVE HEALTHIER LIVES AND CREATE HEALTHY COMMUNITIES THROUGH PREVENTION, HEALTH PROMOTION, POLICY AND RESEARCH.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 10,346,756. including grants of \$ 1,745,423. ) (Revenue \$ 3,474,350. ) HRIA'S COMMUNITY HEALTH DIVISION REACHES OVER 100,000 INDIVIDUALS ANNUALLY, WORKING WITH HEALTHCARE INSTITUTIONS, PUBLIC AGENCIES, PHILANTHROPY, AND COMMUNITY-BASED ORGANIZATIONS TO IMPROVE POPULATION HEALTH AND REDUCE HEALTH INEQUITIES. CORE SERVICES INCLUDE CAPACITY BUILDING ASSISTANCE (E.G., TRAINING, TA, CONSULTATION); RESEARCH AND EVALUATION (E.G., ASSESSMENT, RESEARCH, PROGRAM EVALUATION, AND QUALITY IMPROVEMENT); AND GRANT MAKING FOR COMMUNITY HEALTH INITIATIVES. THE COMMUNITY HEALTH DIVISION ALSO OPERATES PROGRAMS RELATING TO YOUTH DEVELOPMENT AND SUBSTANCE USE PREVENTION AND TREATMENT, AND SERVES AS FISCAL SPONSOR TO SEVERAL PARTNER NONPROFIT ORGANIZATIONS. HRIA'S WORK IS GUIDED BY OUR VALUES OF COMMITMENT TO SOCIAL JUSTICE IN OUR WORK; EXCELLENCE AND INNOVATION IN OUR APPROACH; RESPONSIVENESS, RESPECT, AND

4b (Code: ) (Expenses \$ 2,171,860. including grants of \$ 1,027,534. ) (Revenue \$ 1,354,449. ) HRIA'S MEDICAL FOUNDATION DIVISION WORKS WITH PRIVATE INDIVIDUALS, FAMILY FOUNDATIONS, BANK TRUSTS, AND CORPORATIONS TO DESIGN CUSTOMIZED GRANT PROGRAMS THAT FUND OUTSTANDING BIOMEDICAL RESEARCH AND INVESTIGATION. BY BRINGING TOGETHER THE VISION OF OUR CLIENTS AND THE COMMITMENT OF OUR SCIENTIFIC REVIEWERS, WE SUPPORT MEDICAL DISCOVERIES WITH THE POTENTIAL TO IMPROVE THE LIVES OF MILLIONS. FOR EACH CLIENT PROGRAM, HRIA DESIGNS APPLICATION GUIDELINES, ANNOUNCES THE PROGRAM TO POTENTIAL APPLICANTS, ESTABLISHES THE SCIENTIFIC REVIEW COMMITTEE, ACCEPTS APPLICATIONS THROUGH AN ONLINE SYSTEM, MANAGES THE REVIEW PROCESS, AND HANDLES AWARD RECIPIENT CORRESPONDENCE. IN 2017, ON BEHALF OF OUR CLIENTS, THE MEDICAL FOUNDATION AWARDED MORE THAN \$20 MILLION IN NEW GRANTS TO OVER 100 POSTDOCTORAL FELLOWS, JUNIOR FACULTY, AND

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 12,518,616.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? .....	X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		X
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....		X
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....		X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		X
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....		X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....		X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....		X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....		X
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....		X
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	X	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....		X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....		X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....		X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....		X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....		X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....		X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....		X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		X

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	X	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? .....		
<b>Note.</b> All Form 990 filers are required to complete Schedule O .....	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Input box for Schedule O

Table with columns for question number, description, and Yes/No checkboxes. Includes rows for backup withholding, employee counts, foreign accounts, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (16); 1b Enter the number of voting members included in line 1a, above, who are independent (15); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (X); 8b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (X); 15b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MA
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[ ] Own website [X] Another's website [X] Upon request [ ] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:
MITZI FENNEL - 617-279-2252
95 BERKELEY STREET, BOSTON, MA 02116

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) HARRIET TOLPIN, PHD CHAIR	1.00	X		X				0.	0.	0.
(2) MICHELLE COURTON BROWN VICE-CHAIR	1.00	X		X				0.	0.	0.
(3) MAGNOLIA CONTRERAS, MSW, MBA SECRETARY	1.00	X		X				0.	0.	0.
(4) CAROLE ALLEN, MD MEMBER	1.00	X						0.	0.	0.
(5) ERIC KRAMER, PHD MEMBER	1.00	X						0.	0.	0.
(6) HAROLD COX, MSSW MEMBER	1.00	X						0.	0.	0.
(7) RYAN DENTON, MBA MEMBER	1.00	X						0.	0.	0.
(8) BRUCE E. LANDON, MD, MBA MEMBER	1.00	X						0.	0.	0.
(9) GAIL LATIMORE MEMBER	1.00	X						0.	0.	0.
(10) CHARLES LORD, JD MEMBER	1.00	X						0.	0.	0.
(11) RICHARD PLATT, MD, MSC MEMBER	1.00	X						0.	0.	0.
(12) MEGAN SANDEL, MD, MPH MEMBER	1.00	X						0.	0.	0.
(13) NELSON VALVERDE, MBA CHAIR FINANCE COMMITTEE	1.00	X		X				0.	0.	0.
(14) STEVEN RIDINI, EDD PRESIDENT	35.00	X		X				195,324.	0.	30,406.
(15) ELIZABETH GONZALEZ SUAREZ, MA MEMBER	1.00	X						0.	0.	0.
(16) THALEIA TSONGAS SCHLESINGER, RN CHAIR OF NOMINATING AND GOVERNANCE C	1.00	X						0.	0.	0.
(17) MITZI FENNEL, MBA CHIEF OPERATING OFFICER	35.00			X				127,074.	0.	30,358.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LISA WOLFF VICE PRESIDENT	35.00			X				124,365.	0.	28,621.
(19) ROBERT SEGE, MD, PHD VICE PRESIDENT	35.00			X				241,324.	0.	41,084.
(20) JEREMY HOLMAN VICE PRESIDENT	35.00			X				133,910.	0.	7,092.
(21) LAURIE JO WALLACE, MA MANAGING DIRECTOR	35.00					X		111,713.	0.	16,153.
(22) ROSE SWENSEN, MBA MANAGING DIRECTOR	35.00					X		110,367.	0.	16,915.
(23) JOHN KANKI, PHD MANAGING DIRECTOR	35.00					X		117,998.	0.	10,910.
(24) HEATHER NELSON MANAGING DIRECTOR	35.00					X		104,398.	0.	24,140.
(25) RAYMOND CONSIDINE, MSW FORMER PRESIDENT	35.00						X	159,599.	0.	4,308.
<b>1b Sub-total</b>								1,426,072.	0.	209,987.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								1,426,072.	0.	209,987.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **11**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>	102,177.				
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	10,139,358.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above .....	<b>1f</b>	34,192.				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$ .....						
	<b>h Total.</b> Add lines 1a-1f .....			10,275,727.			
<b>Program Service Revenue</b>	<b>2 a</b> PRIVATE CLIENT FEES .....	<b>Business Code</b>	900099	4,828,799.	4,828,799.		
	<b>b</b> .....						
	<b>c</b> .....						
	<b>d</b> .....						
	<b>e</b> .....						
	<b>f</b> All other program service revenue .....		900009				
	<b>g Total.</b> Add lines 2a-2f .....			4,828,799.			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			35,790.			35,790.
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	(i) Real	(ii) Personal				
		<b>b</b> Less: rental expenses .....					
		<b>c</b> Rental income or (loss) .....					
		<b>d</b> Net rental income or (loss) .....					
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	(i) Securities	(ii) Other				
		<b>b</b> Less: cost or other basis and sales expenses .....					
		<b>c</b> Gain or (loss) .....					
		<b>d</b> Net gain or (loss) .....					
	<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>a</b>					
		<b>b</b> Less: direct expenses .....	<b>b</b>				
		<b>c</b> Net income or (loss) from fundraising events .....					
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>a</b>					
<b>b</b> Less: direct expenses .....		<b>b</b>					
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>a</b>						
	<b>b</b> Less: cost of goods sold .....	<b>b</b>					
	<b>c</b> Net income or (loss) from sales of inventory .....						
<b>Miscellaneous Revenue</b>			<b>Business Code</b>				
<b>11 a</b> .....							
	<b>b</b> .....						
	<b>c</b> .....						
	<b>d</b> All other revenue .....						
	<b>e Total.</b> Add lines 11a-11d .....						
<b>12 Total revenue.</b> See instructions. ....				15,140,316.	4,828,799.	0.	35,790.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,772,957.	2,772,957.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	1,166,582.	438,364.	728,137.	81.
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	4,844,749.	4,410,244.	427,492.	7,013.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	192,304.	154,688.	37,363.	253.
<b>9</b> Other employee benefits	722,179.	629,599.	91,619.	961.
<b>10</b> Payroll taxes	472,923.	385,056.	87,357.	510.
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	14,768.	6,309.	8,459.	
<b>c</b> Accounting	36,978.	6,500.	30,478.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,482,998.	1,292,823.	124,813.	65,362.
<b>12</b> Advertising and promotion				
<b>13</b> Office expenses	890,296.	834,799.	54,060.	1,437.
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy	653,191.	560,128.	92,587.	476.
<b>17</b> Travel	394,947.	386,302.	7,223.	1,422.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings				
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	41,612.		41,612.	
<b>23</b> Insurance	32,336.	27,553.	4,759.	24.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a PUBLICATION AND MEDIA</b>	548,651.	547,351.	1,300.	
<b>b STAFF TRAINING</b>	59,875.	50,848.	8,472.	555.
<b>c DUES, MEMBERSHIPS &amp; SUB</b>	24,977.	11,700.	13,277.	
<b>d</b>				
<b>e All other expenses</b>	10,282.	3,395.	6,887.	
<b>25 Total functional expenses.</b> Add lines 1 through 24e	14,362,605.	12,518,616.	1,765,895.	78,094.
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	528,002.	<b>1</b>	829,721.
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net .....	641,472.	<b>3</b>	436,059.
	<b>4</b> Accounts receivable, net .....	3,082,115.	<b>4</b>	3,272,615.
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	73,937.	<b>9</b>	195,503.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 1,054,071.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 497,614.		
	<b>11</b> Investments - publicly traded securities .....	598,069.	<b>10c</b>	556,457.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	1,736,507.	<b>11</b>	1,906,812.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>12</b>	
	<b>14</b> Intangible assets .....		<b>13</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....		<b>14</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	6,660,102.	<b>15</b>		
<b>17</b> Accounts payable and accrued expenses .....	6,660,102.	<b>16</b>	7,197,167.	
<b>18</b> Grants payable .....	1,190,552.	<b>17</b>	1,077,787.	
<b>19</b> Deferred revenue .....	651,809.	<b>18</b>	452,534.	
<b>20</b> Tax-exempt bond liabilities .....	497,122.	<b>19</b>	494,001.	
<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>20</b>		
<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>21</b>		
<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>22</b>		
<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>23</b>		
<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....		<b>24</b>		
<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....		<b>25</b>		
	2,339,483.	<b>26</b>	2,024,322.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets .....	2,367,468.	<b>27</b>	2,990,679.
	<b>28</b> Temporarily restricted net assets .....	1,674,399.	<b>28</b>	1,903,414.
	<b>29</b> Permanently restricted net assets .....	278,752.	<b>29</b>	278,752.
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>	
	<b>33</b> Total net assets or fund balances .....	4,320,619.	<b>33</b>	5,172,845.
	<b>34</b> Total liabilities and net assets/fund balances .....	6,660,102.	<b>34</b>	7,197,167.

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,140,316.
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,362,605.
3	Revenue less expenses. Subtract line 2 from line 1	3	777,711.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,320,619.
5	Net unrealized gains (losses) on investments	5	74,515.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5,172,845.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____	X	

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public Inspection

Name of the organization **HEALTH RESOURCES IN ACTION, INC.** Employer identification number **04-2229839**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations .....
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	11,624,902.	7,952,019.	5,846,897.	9,396,934.	10,275,727.	45,096,479.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge ...						
<b>4 Total.</b> Add lines 1 through 3 .....	11,624,902.	7,952,019.	5,846,897.	9,396,934.	10,275,727.	45,096,479.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						5,120,619.
<b>6 Public support.</b> Subtract line 5 from line 4.						39,975,860.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
<b>7</b> Amounts from line 4 .....	11,624,902.	7,952,019.	5,846,897.	9,396,934.	10,275,727.	45,096,479.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ...	62,919.	58,630.	59,902.	48,026.	35,790.	265,267.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on ...						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....		631.	16,802.			17,433.
<b>11 Total support.</b> Add lines 7 through 10						45,379,179.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	20,522,444.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	88.09 %
<b>15</b> Public support percentage from 2015 Schedule A, Part II, line 14 .....	<b>15</b>	83.18 %
<b>16a 33 1/3% support test - 2016.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2015.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2016.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2015.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2015 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2015 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2016.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2015.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		



**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).		
<b>2</b> Activities Test. Answer (a) and (b) below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

<b>Section C - Distributable Amount</b>		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>	<b>Current Year</b>
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions	
<b>7 Total annual distributions.</b> Add lines 1 through 6	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	
<b>9</b> Distributable amount for 2016 from Section C, line 6	
<b>10</b> Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations (see instructions)</b>	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2016</b>	<b>(iii) Distributable Amount for 2016</b>
<b>1</b> Distributable amount for 2016 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions			
<b>3</b> Excess distributions carryover, if any, to 2016:			
<b>a</b>			
<b>b</b>			
<b>c</b> From 2013			
<b>d</b> From 2014			
<b>e</b> From 2015			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2016 distributable amount			
<b>i</b> Carryover from 2011 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2016 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2016 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from 4			
<b>5</b> Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
<b>6</b> Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
<b>7 Excess distributions carryover to 2017.</b> Add lines 3j and 4c			
<b>8</b> Breakdown of line 7:			
<b>a</b>			
<b>b</b> Excess from 2013			
<b>c</b> Excess from 2014			
<b>d</b> Excess from 2015			
<b>e</b> Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016



**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2016**

**Open to Public Inspection**

**Name of the organization** HEALTH RESOURCES IN ACTION, INC. **Employer identification number** 04-2229839

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (e.g., recreation or education)     Preservation of a historically important land area  
 Protection of natural habitat     Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2016

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	585,689.	574,533.	2,641,911.	2,337,885.	2,116,772.
b Contributions					
c Net investment earnings, gains, and losses	13,847.	108,058.	136,402.	449,585.	356,417.
d Grants or scholarships					
e Other expenditures for facilities and programs	294,081.	85,756.	2,181,700.	122,769.	114,000.
f Administrative expenses		11,146.	22,080.	22,790.	21,307.
g End of year balance	305,455.	585,689.	574,533.	2,641,911.	2,337,882.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  91.26 %
- c Temporarily restricted endowment  8.74 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		224,981.	213,941.	11,040.
d Equipment		639,310.	133,237.	506,073.
e Other		189,780.	150,436.	39,344.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				556,457.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	16,250,991.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	74,515.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	1,036,160.
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	1,110,675.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	15,140,316.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	0.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	15,140,316.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	15,398,765.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	1,036,160.
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	1,036,160.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	14,362,605.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	0.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	14,362,605.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

THE RETURNS ON ENDOWMENT FUNDS (PERMANENTLY RESTRICTED) ARE USED TO SUPPORT MEDICAL RESEARCH SCHOLARSHIPS. THE BOARD DESIGNATED FOR LONG TERM INVESTMENT FUND RETURNS WERE USED TO SUPPORT ORGANIZATIONAL CAPACITY BUILDING. SPENDING AUTHORIZED BY THE BOARD WAS BASED ON 5% OF THE HISTORICAL 3 YEAR INVESTMENT ACCOUNT BALANCE.



**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public  
Inspection

Name of the organization **HEALTH RESOURCES IN ACTION, INC.** Employer identification number **04-2229839**

**Part I General Information on Grants and Assistance**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
BOWDOIN STREET HEALTH CENTER 230 BOWDOIN STREET DORCHESTER, MA 02122	04-2103881	501(C)(3)	60,000.	0.			MASS IN MOTION
CITY OF CHELSEA 500 BROADWAY, WEST WING CHELSEA, MA 02150	04-2697983	GOVERNMENTAL ENTITY	40,000.	0.			MASS IN MOTION
CITY OF LYNN 3 CITY HALL SQUARE LYNN, MA 01901	04-2573633	GOVERNMENTAL ENTITY	50,000.	0.			MASS IN MOTION
CITY OF REVERE 281 BROADWAY REVERE, MA 02151	04-6001412	GOVERNMENTAL ENTITY	40,000.	0.			MASS IN MOTION
CITY OF SALEM 120 WASHINGTON ST SALEM, MA 01970	04-6001413	GOVERNMENTAL ENTITY	49,000.	0.			MASS IN MOTION - \$40,000 WORKSITE WELLNESS - \$9,000
WALKBOSTON 45 SCHOOL STREET BOSTON, MA 02108	22-3061699	501(C)(3)	10,000.	0.			MASS IN MOTION

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **110.**

**3** Enter total number of other organizations listed in the line 1 table **25.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WHITEHEAD INSTITUTE FOR BIOMEDICAL RESEARCH - 9 CAMBRIDGE CENTER - CAMBRIDGE, MA 02141	06-1043412	501(C)(3)	23,750.	0.			MEDICAL RESEARCH AWARD
YALE UNIVERSITY P.O.BOX 1873 NEW HAVEN, CT 06508	06-0646973	501(C)(3)	90,000.	0.			MEDICAL RESEARCH AWARD
BRIGHAM & WOMEN'S HOSPITAL P.O. BOX 3149 BOSTON, MA 02241-3149	04-2312909	501(C)(3)	24,500.	0.			MEDICAL RESEARCH AWARD
ADELPHI UNIVERSITY 1 SOUTH AVE. LEVERMORE HALL 201 GARDEN CITY, NY 11530	11-1630741	501(C)(3)	13,701.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
F.O.C.U.S GREATER SYRACUSE 201 E. WASHINGTON ST SYRACUSE, NY 13202	16-1606023	501(C)(3)	16,926.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
TRUSTEES OF TUFTS COLLEGE 136 HARRISON AVE. BOSTON, MA 02111	04-2103634	501(C)(3)	16,620.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
THE SICKLE CELL ASSOCIATION OF NEW JERSEY - 565 NORTH 11TH STREET - NEWARK, NJ 07107	80-0474935	501(C)(3)	24,992.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
HUDSON RIVER HEALTH CARE, INC. 1037 MAIN STREET PEEKSKILL, NY 10566	13-2828349	501(C)(3)	18,837.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
UNIVERSITY OF ROCHESTER 910 GENESEE ST. SUITE 200 ROCHESTER, NY 14611-3847	16-0743209	501(C)(3)	12,706.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABCAM, INC. 1 KENDALL SQUARE, SUITE B2304 CAMBRIDGE, MA 02139	06-1682607	N/A	10,000.	0.			WORKSITE WELLNESS
ADAMS-CHESHIRE REGIONAL SCHOOL DISTRICT - 191 CHURCH STREET - CHESHIRE, MA 01225	04-2422135	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
ADCARE EDUCATIONAL INSTITUTE, INC. 5 NORTHAMPTON STREET WORCESTER, MA 01605	04-2418109	501(C)(3)	50,000.	0.			DISTRICT INCENTIVE GRANTS
AIR WORLDWIDE 131 DARTMOUTH STREET, 4TH FLOOR BOSTON, MA 02116	33-1004254	N/A	9,000.	0.			WORKSITE WELLNESS
ANIMAL RESCUE LEAGUE OF BOSTON 10 CHANDLER ST. BOSTON, MA 02116	04-2103714	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
ATTLEBORO YOUNG MEN'S CHRISTIAN ASSOCIATION - 63 NORTH MAIN STREET - ATTLEBORO, MA 02703	04-2255819	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
BEACON COUMMUNITIES 2 CENTER PLAZA, SUITE 700 BOSTON, MA 02108	04-3017184	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
BERKSHIRE HILLS REGIONAL SCHOOL DISTRICT - P.O. BOX 617 - STOCKBRIDGE, MA 01262	04-2426357	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
BERKSHIRE SOUTH REGIONAL COMMUNITY CENTER, INC. - 15 CRISSEY ROAD - GREAT BARRINGTON, MA 01230	04-3348584	501(C)(3)	9,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BETTER COMMUNITY LIVING, INC. 5 VENTURA DRIVE DARTMOUTH, MA 02747	04-3028678	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
BOSTON HOUSING AUTHORITY (CHARLESTOWN ADULT EDUCATION) - 76 MONUMENT STREET - CHARLESTOWN, MA 02129	04-6001907	GOVERNMENTAL ENTITY	66,505.	0.			BUILDING HEALTHIER CHARLESTOWN
BOSTON UNIVERSITY SCHOOL OF PUBLIC HEALTH - 715 ALBANY ST., TALBOT 118D - BOSTON, MA 02118	04-2103547	501(C)(3)	8,519.	0.			DISTRICT INCENTIVE GRANTS
BRIDGEWATER STATE UNIVERSITY 131 SUMMER STREET, BOYDEN HALL ROOM BRIDGEWATER, MA 02325	04-3010428	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
BRISTOL COMMUNITY COLLEGE 777 ELSBREE STREET FALL RIVER, MA 02720	04-6278794	501(C)(3)	8,000.	0.			WORKSITE WELLNESS
BROCKTON AREA MULTI-SERVICES, INC. 10 CHRISTY'S DRIVE BROCKTON, MA 02301	04-2562377	501(C)(3)	10,000.	0.			WORKSITE WELLNESS
BROCKTON AREA TRANSIT AUTHORITY 155 COURT ST. BROCKTON, MA 02302	04-2578943	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
BROCKTON PUBLIC SCHOOLS 43 CRESCENT STREET BROCKTON, MA 02301	04-6001382	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
CAPE COD CHILDREN'S PLACE P O BOX 1935 NORTH EASTHAM, MA 02651	04-3265972	501(C)(3)	9,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAPE COD HEALTHCARE 60 PARK STREET HYANNIS, MA 02601	04-2103600	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT - 254 HINSDALE RD - DALTON, MA 01226	04-6006427	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
CITIZENS FOR CITIZENS, INC. 427 ROBESON STREET FALL RIVER, MA 02720	04-6134724	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
CITY OF AMESBURY 62 FRIEND STREET AMESBURY, MA 01913	04-6001067	GOVERNMENTAL ENTITY	10,000.	0.			WORKSITE WELLNESS
CITY OF GLOUCESTER 3 POND RD. GLOUCESTER, MA 01930	04-6001390	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
CITY OF HAVERHILL 4 SUMMER STREET, RM 309 HAVERHILL, MA 01830	04-6001392	GOVERNMENTAL ENTITY	10,000.	0.			WORKSITE WELLNESS
CLINICAL & SUPPORT OPTIONS, INC. 8 ATWOOD DRIVE, SUITE 301 NORTHHAMPTON, MA 01060	04-2206041	501(C)(3)	10,000.	0.			WORKSITE WELLNESS
CMJ MANAGEMENT CO 150 MOUNT VERNON STREET DORCHESTER, MA 02125	04-2964561	N/A	9,000.	0.			WORKSITE WELLNESS
COALITION FOR A BETTER ACRE, INC. 517 MOODY STREET, 3RD FLOOR LOWELL, MA 01854	04-2760272	501(C)(3)	10,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COASTAL CONNECTIONS, INC. 35 WATER STREET AMESBURY, MA 01913	26-2443444	501(C)(3)	10,000.	0.			WORKSITE WELLNESS
CODMAN SQUARE HEALTH CENTER 450 WASHINGTON STREET DORCHESTER, MA 02124	04-2678774	501(C)(3)	7,000.	0.			WORKSITE WELLNESS
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORPORATION - 587 WASHINGTON STREET - DORCHESTER, MA 02124	04-2752507	501(C)(3)	17,000.	0.			BOS ALLIANCE COMMUNITY HEALTH
COLLEGE BOUND DORCHESTER, INC. 18 SAMOSET STREET DORCHESTER, MA 02124	04-2383512	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
THE COMMONWEALTH OF MASSACHUSETTS 250 WASHINGTON STREET BOSTON, MA 02108	04-6002284	GOVERNMENTAL ENTITY	65,000.	0.			MASS IN MOTION
COMMONWEALTH CORPORATION 2 OLIVER STREET, 5TH FLOOR BOSTON, MA 02109	04-2867693	N/A	9,000.	0.			WORKSITE WELLNESS
COMMUNITY HEALTHLINK, INC. 72 JAQUES AVENUE WORCESTER, MA 01610	04-2626179	N/A	9,000.	0.			WORKSITE WELLNESS
COMMUNITIES UNITED, INC. 108 WATER ST., UNIT 2D WATERTOWN, MA 02472	04-2465684	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
COMMUNITY ACTION OF THE FRANKLIN 393 MAIN ST GREENFIELD, MA 01301	04-2384972	501(C)(3)	9,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY TEAMWORK, INC. 155 MERRIMACK STREET, 2ND FLOOR LOWELL, MA 01852	04-2382027	501(C)(3)	10,000.	0.			WORKSITE WELLNESS
COUNTY AMBULANCE SERVICE, INC. 175 WAHCONAH STREET PITTSFIELD, MA 01201	04-2758198	N/A	9,000.	0.			WORKSITE WELLNESS
CRADLES TO CRAYONS 155 NORTH BEACON STREET BRIGHTON, MA 02135	04-3584367	501(C)(3)	10,000.	0.			WORKSITE WELLNESS
ECONOMIC MOBILITY PATHWAYS (EMPATH) - ONE WASHINGTON MALL, 3RD FLOOR - BOSTON, MA 02108	04-2104046	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
ERPORTAL SOFTWARE, INC. 59 INTERSTATE DRIVE, STE 30 WEST SPRINGFIELD, MA 01089	04-3059313	N/A	9,000.	0.			WORKSITE WELLNESS
FAMILIES FOR DEPRESSION AWARENESS 391 TOTTEN POND ROAD, SUITE 101 WALTHAM, MA 02451	04-3546730	501(C)(3)	5,609.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
GANDARA MENTAL HEALTH CENTER, INC. 147 NORMAN STREET WEST SPRINGFIELD, MA 01089	04-2622756	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
GILL MONTAGUE REGIONAL SCHOOL DISTRICT - 35 CROCKER AVE. - TURNER FALLS, MA 01376	04-2457086	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
GLYNN ELECTRIC, INC. 11 RESNIK ROAD PLYMOUTH, MA 02360	04-3000317	N/A	9,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER LOWELL FAMILY YMCA 35 YMCA DRIVE LOWELL, MA 01852	04-2104398	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
GREATER MARLBORO PROGRAMS 65 BOSTON POST ROAD, WEST, SUITE 22 MARLBORO, MA 01752	04-2532990	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
GREYLOCK FEDERAL CREDIT UNION 5 CHESHIRE RD PITTSFIELD, MA 01202	04-2230576	N/A	9,000.	0.			WORKSITE WELLNESS
HAMPSHIRE REGIONAL YMCA 286 PROSPECT ST. NORTHAMPTON, MA 01061	04-2105887	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
HAMPSHIRE SHERIFF'S OFFICE P.O. BOX 7000 NORTHAMPTON, MA 01061-7000	04-6002284	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
HIGH POINT & AFFILIATED ORGANIZATIONS - 72 KILBURN STREET - NEW BEDFORD, MA 02740	04-3357938	N/A	10,000.	0.			WORKSITE WELLNESS
HILLTOWN COMMUNITY HEALTH CENTERS, INC. - 58 OLD NORTH ROAD - WORTHINGTON, MA 01098	04-2161484	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
HOCKOMOCK YOUNG MEN'S CHRISTIAN ASSOCIATION INC. - 300 ELMWOOD STREET - NORTH ATTLEBORO, MA 02760	04-2131749	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
HOLYOKE HEALTH CENTER, INC. 230 MAPLE STREET HOLYOKE, MA 01040	04-2492730	501(C)(3)	9,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)



**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOLYOKE YOUNG MEN'S CHRISTIAN ASSOCIATION - 171 PINE STREET - HOLYOKE, MA 01040	04-2105874	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
HOME CARE AIDE FOUNDATION 124 WATERTOWN STREET, SUITE 2E WATERTOWN, MA 02472	04-6437938	501(C)(3)	10,971.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
INSTREAM MEDIA, INC. 260 CHARLES STREET, STE 300 WALTHAM, MA 02453-3586	26-0752774	N/A	10,000.	0.			WORKSITE WELLNESS
JEWISH NURSING HOME OF WESTERN MASSACHUSETTS - 770 CONVERSE STREET - LONGMEADOW, MA 01106	04-3295014	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
JOHN F KENNEDY FAMILY SERVICE CENTER - 23 A MOULTON STREET - CHARLESTOWN, MA 02129	04-2373976	501(C)(3)	53,980.	0.			BUILDING HEALTHIER CHARLESTOWN
JUDGE BAKER CHILDREN'S CENTER 53 PARKER HILL AVE. BOSTON, MA 02120	04-2103860	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
LASELL COLLEGE 1844 COMMONWEALTH AVE, EAGER HOUSE NEWTON, MA 02466	04-2103585	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
LAWRENCE GENERAL HOSPITAL 1 GENERAL STREET LAWRENCE, MA 01841	04-2103586	501(C)(3)	10,000.	0.			WORKSITE WELLNESS
UNIVERSITY OF ROCHESTER 910 GENESEE STREET, STE 100 ROCHESTER, NY 14627	16-0743209	501(C)(3)	125,000.	0.			MEDICAL RESEARCH GRANT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF CALIFORNIA PO BOX 989062 WEST SACRAMENTO, CA 95798-9062	94-3067788	501(C)(3)	125,000.	0.			MEDICAL RESEARCH GRANT
L.U.K. CRISIS CENTER, INC. 545 WESTMINSTER STREET FITCHBURG, MA 01420	04-2483679	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
LYNN ECONOMIC OPPORTUNITY, INC. 156 BROAD STREET, SUITE 207 LYNN, MA 01901	04-2378885	501(C)(3)	10,000.	0.			WORKSITE WELLNESS
MADISON PARK DEVELOPMENT CORPORATION - 184 DUDLEY STREET, SUITE 102 - ROXBURY, MA 02119	23-7164223	501(C)(3)	10,000.	0.			WORKSITE WELLNESS
MALDEN YOUNG MEN'S CHRISTIAN ASSOCIATION - 99 DARMOUTH STREET - MALDEN, MA 02148	04-2105874	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
MASSACHUSETTS REHABILITATION COMMISSION - 600 WASHINGTON STREET - BOSTON, MA 02111	99-9089583	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
MASSACHUSETTS COALITION FOR OCUPATIONAL SAFETY & HEALTH - 1532B DORCHESTER AVE. - BOSTON, MA 02122	04-2614458	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
MASSACHUSETTS COUNCIL OF COMMUNITY HOSPITALS - 1 BEACON STREET, SUITE 1320 - BOSTON, MA 02108	04-3116067	GOVERNMENTAL ENTITY	10,000.	0.			DISTRICT INCENTIVE GRANTS
MEDWAY PUBLIC SCHOOLS 45 HOLLISTON STREET MEDWAY, MA 02053	04-6001217	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
METRO SOUTH CHAMBER OF COMMERCE 60 SCHOOL STREET BROCKTON, MA 02301	04-1123000	501(C)(6)	9,000.	0.			WORKSITE WELLNESS
MINUTE MAN ARC FOR HUMAN SERVICES, INC. - 35 FORREST RIDGE, RD - CONCORD, MA 01742	04-2269230	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
MOUNT AUBURN CAMBRIDGE INDEPENDENT PRACTICE ASSOCIATION - 1380 SOLDIERS FIELD RD, FLOOR 2 - BRIGHTON, MA 02135	04-2898888	N/A	9,000.	0.			WORKSITE WELLNESS
MT. GREYLOCK HIGH SCHOOL 1781 COLD SPRING ROAD WILLIAMSTOWN, MA 02167	04-6006483	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
MULTICULTURAL AIDS COALITION, INC. 31 HEALTH STREET JAMAICA PLAIN, MA 02130	04-3042926	501(C)(3)	10,292.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
MUTUAL BANK 570 WASHINGTON STREET WHITMAN, MA 02382	04-1647485	N/A	9,000.	0.			WORKSITE WELLNESS
NEEDHAM FIRE DEPARTMENT 88 CHESTNUT STREET NEEDHAM, MA 02492	04-6001238	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
NORTHEAST SOLAR DESIGN ASSOCIATES 136 ELM STREET HATFIELD, MA 01038	26-2756585	N/A	9,000.	0.			WORKSITE WELLNESS
OLD COLONY ELDER SERVICES, INC. 144 MAIN ST. BROCKTON, MA 02301	04-2545236	501(C)(3)	9,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OUTER CAPE HEALTH SERVICES, INC. P.O. BOX 1413 WELLFLEET, MA 02667	04-2509828	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
P.A.C.E. HEAD START 32 MADISON STREET NEW BEDFORD, MA 02740	04-2777810	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
PARENT PROFESSIONAL ADVOCACY LEAGUE - 15 COURT SQ., SUITE 660 - BOSTON, MA 02108	04-3573317	501(C)(3)	10,000.	0.			BOS ALLIANCE COMMUNITY HEALTH
PEABODY PROPERTIES, INC. 536 GRANITE STREET BRAintree, MA 02184	04-2580140	N/A	9,000.	0.			WORKSITE WELLNESS
PENTUCKET BANK ONE MERRIMACK STREET HAVERHILL, MA 01830	81-2054111	N/A	9,000.	0.			WORKSITE WELLNESS
PINGREE SCHOOL, INC. 537 HIGHLAND STREET SOUTH HAMILTON, MA 01982	04-2279977	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
PLYMOUTH AREA CHAMBER OF COMMERCE 134 COURT STREET PLYMOUTH, MA 02360	04-2078732	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
PLYMOUTH ATHLETIC CLUB, INC. DBA PLYMOUTH FITNESS - 16 ALDRIN ROAD - PLYMOUTH, MA 02360	04-3011221	N/A	9,000.	0.			WORKSITE WELLNESS
PORCHLIGHT VNA/HOME CARE 32 PARK STREET LEE, MA 02138	04-2173421	N/A	10,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PRINCE LOBEL TYE LLP ONE INTERNATIONAL PLACE, SUITE 3700 BOSTON, MA 02110	04-2986019	N/A	9,000.	0.			WORKSITE WELLNESS
QUABAUG VIBRAM INNOVATION, LLC 18 SCHOOL STREET NORTH BROOKFIELD, MA 01535	47-3351980	N/A	9,000.	0.			WORKSITE WELLNESS
QUABOAG VALLEY COMMUNITY DEVELOPMENT CORPORATION - 23 WEST MAIN STREET, SUITE 1 - WARE, MA 01082	04-3370097	501(C)(3)	10,000.	0.			WORKSITE WELLNESS
RH WHITE COMPANIES, INC. 41 CENTRAL STREET AUBRUN, MA 01501	04-3189444	N/A	9,000.	0.			WORKSITE WELLNESS
UNIVERSITY OF CONNECTICUT HEALTH CENTER - 263 FARMINGTON AVE. - FARMINGTON, CT 06030-5335	06-0772160	501(C)(3)	140,000.	0.			MEDICAL RESEARCH GRANT
ROGERS & GRAY INSURANCE AGENCY 434 ROUTE 134 SOUTH DENNIS, MA 02660	04-2254905	N/A	9,000.	0.			WORKSITE WELLNESS
ROMAN CATHOLIC ARCHDIOCESE OF BOSTON-REGINA CLERI INC. - 60 CARDINAL WILLIAM O'CONNELL WAY - BOSTON, MA 02114	04-2106175	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
SOCIEDAD LATINA, INC. 1530 TREMONT STREET ROXBURY, MA 02120	04-2678255	501(C)(3)	10,000.	0.			WORKSITE WELLNESS
SOUTHERN BERKSHIRE REGIONAL SCHOOL DISTRICT - P.O. BOX 339 - SHELFIELD, MA 01257	04-6006133	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPRINGFIELD PARTNERS FOR COMMUNITY ACTION, INC. - 721 STATE STREET - SPRINGFIELD, MA 01109	04-2374279	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
STRATLIGN, INC. 41A BARLOWS LANDING ROAD POCASSET, MA 02559	26-0336572	N/A	9,000.	0.			WORKSITE WELLNESS
THE ARC OF BRISTOL COUNTY, INC. 141 PARK STREET ATTLEBORO, MA 02703	04-2281165	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
THE O'CONNELL COMPANIES, INC. 480 HAMPDEN STREET HOLYOKE, MA 01040	04-2669288	N/A	9,000.	0.			WORKSITE WELLNESS
TOWN OF MANCHESTER BY THE SEA 10 CENTRAL ST. MANCHESTER, MA 01944	04-6001208	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
TOWN OF STOUGHTON P.O. BOX 582 STOUGHTON, MA 02072	04-6001312	GOVERNMENTAL ENTITY	9,000.	0.			WORKSITE WELLNESS
TRANSITION HOUSE, INC. 136 BISHOP ALLEN DRIVE CAMBRIDGE, MA 02139	04-2631789	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
TRIUMPH, INC. 100 HON GORDON OWEN RIVERWAY TAUNTON, MA 02780	04-2394012	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
TRUSTEES OF DARTMOUTH COLLEGE 11 ROPE FERRY ROAD, # 6210 HANOVER, NH 03755-1404	02-0222111	501(C)(3)	5,669.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF MASSACHUSETTS WORCESTER - 55 LAKE AVENUE NORTH - WORCESTER, MA 01655	04-3167352	501(C)(3)	14,585.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
UNIVERSITY OF CONNECTICUT 438 WHITNEY ROAD EXT. UNIT 1133 STORRS, CT 06269-1133	06-0772160	501(C)(3)	14,737.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
UPHAM'S CORNER HEALTH COMMITTEE, INC. - 500 COLUMBIA ROAD - DORCHESTER, MA 02125	23-7211732	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
UPPER VALLEY HAVEN, INC. 713 HARTFORD AVE. WHITE RIVER JCT, VT 05001	03-0277908	501(C)(3)	5,973.	0.			PATIENT CENTERED OUTCOME RESEARCH PROJECT GRANT
VICTORY PROGRAMS, INC. 965 MASSACHUSETTS AVE BOSTON, MA 02118	04-2575322	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
WAKE FOREST UNIVERSITY HEALTH SCIENCES - MEDICAL CENTER BLVD - WINSTON SALEM, NC 27157	22-3849199	501(C)(3)	140,000.	0.			MEDICAL RESEARCH GRANT
WALKER, INC. 1968 CENTRAL AVE. NEEDHAM, MA 02492	04-2171186	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
WHITTIER STREET HEALTH CENTER, INC. - 1290 TREMONT STREET - ROXBURY, MA 02120	04-2619517	501(C)(3)	9,000.	0.			WORKSITE WELLNESS
WORCESTER COMMUNITY HOUSING RESOURCES, INC. - 11 PLEASANT STREET, SUITE 300 - WORCESTER, MA 01609	22-2719744	501(C)(3)	10,000.	0.			WORKSITE WELLNESS

Schedule I (Form 990)





**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANT PROPOSALS ARE REVIEWED BY A COMMITTEE OF EXPERTS. AWARDEES ARE CHOSEN BASED ON QUALIFICATIONS AND MEDICAL RESEARCH OR PUBLIC HEALTH TOPIC. POST AWARD, RECIPIENTS MUST SUBMIT QUARTERLY REPORTS THAT ARE REVIEWED AND EVALUATED FOR RESEARCH/PROGRAMMATIC PROGRESS AND COMPLIANCE WITH GRANT TERMS.

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**2016**

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

Name of the organization

**HEALTH RESOURCES IN ACTION, INC.**

Employer identification number

**04-2229839**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |   |
|--|---|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use    |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence    |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees      |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as, maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee          | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant        | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....
- c** Participate in, or receive payment from, an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>	X	
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) STEVEN RIDINI, EDD PRESIDENT	(i)	195,324.	0.	0.	15,769.	14,637.	225,730.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MITZI FENNEL, MBA CHIEF OPERATING OFFICER	(i)	127,074.	0.	0.	10,848.	19,510.	157,432.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LISA WOLFF VICE PRESIDENT	(i)	124,365.	0.	0.	8,136.	20,485.	152,986.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ROBERT SEGE, MD, PHD VICE PRESIDENT	(i)	241,324.	0.	0.	19,870.	21,214.	282,408.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) RAYMOND CONSIDINE, MSW FORMER PRESIDENT	(i)	159,599.	0.	0.	2,995.	1,313.	163,907.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

RAYMOND CONSIDINE'S SALARY INCLUDES A SEVERANCE PAYMENT OF \$121,928.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public  
Inspection

Name of the organization

HEALTH RESOURCES IN ACTION, INC.

Employer identification number

04-2229839

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND BUILD HEALTHY COMMUNITIES THROUGH POLICY, RESEARCH, PREVENTION AND  
HEALTH PROMOTION.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

FLEXIBILITY WITH OUR CLIENTS; LEADERSHIP WHERE THERE IS NEED AND  
COLLABORATION WHERE THERE ARE OPPORTUNITIES; PASSION AND THOUGHTFULNESS  
IN OUR ENDEAVORS; AND, DIVERSITY IN OUR ORGANIZATIONAL  
PRACTICES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

INDEPENDENT RESEARCH SCIENTISTS WORLDWIDE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS GIVEN TO THE BOARD OF DIRECTORS FOR REVIEW AND IS REVIEWED AND  
APPROVED BY THE FINANCE COMMITTEE. THIS IS DOCUMENTED IN THE MINUTES OF  
THE RESPECTIVE MEETINGS.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD OF DIRECTORS MEMBERS AND KEY STAFF ARE REQUIRED ANNUALLY TO SIGN A  
CONFLICT OF INTEREST POLICY STATEMENT AND DISCLOSE ALL POTENTIAL CONFLICTS  
OF INTEREST. THESE ARE SUBMITTED TO THE PRESIDENT FOR REVIEW. IF AN ITEM  
OF CONFLICT IS REPORTED, IT IS COMMUNICATED TO THE CHAIR, WHO WILL FOLLOW  
UP AS NEEDED TO ENSURE PROPER ACTION IS TAKEN.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

Name of the organization HEALTH RESOURCES IN ACTION, INC.	Employer identification number 04-2229839
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THE EXECUTIVE COMMITTEE CONDUCTS AN ANNUAL REVIEW OF THE PRESIDENT'S PERFORMANCE AND COMPENSATION AND VOTES ANY SALARY INCREASES FOR THE YEAR. AS PART OF THE PROCESS, THE EXECUTIVE COMMITTEE ASSESSES COMPENSATION AND COMPARABLE RATES AT OTHER LIKE ORGANIZATIONS. THE PRESIDENT CONDUCTS AN ANNUAL REVIEW OF KEY EMPLOYEES' PERFORMANCE AND COMPENSATION. SALARY INFORMATION FOR KEY EMPLOYEES IS SHARED WITH THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST. THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND AT THE ATTORNEY GENERAL'S WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS:

PROGRAM SERVICE EXPENSES	786,009.
MANAGEMENT AND GENERAL EXPENSES	83,497.
FUNDRAISING EXPENSES	65,362.
TOTAL EXPENSES	934,868.

SUBCONTRACTORS:

PROGRAM SERVICE EXPENSES	498,065.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	498,065.

TEMPORARY HELP:

PROGRAM SERVICE EXPENSES	8,749.
MANAGEMENT AND GENERAL EXPENSES	41,316.







# Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**

▶ **Information about Form 8868 and its instructions is at [www.irs.gov/form8868](http://www.irs.gov/form8868) .**

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile), click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

**Automatic 6-Month Extension of Time.** Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number
<b>Type or print</b>  <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization or other filer, see instructions.  <b>HEALTH RESOURCES IN ACTION, INC.</b>	Employer identification number (EIN) or  <b>04-2229839</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>2 BOYLSTON STREET, 4TH FLOOR</b>	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>BOSTON, MA 02116</b>	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**MITZI FENNEL**

• The books are in the care of ▶ **95 BERKELEY STREET - BOSTON, MA 02116**  
 Telephone No. ▶ **617-279-2252** Fax No. ▶ **617-451-4619**

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until **MAY 15, 2018**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶  calendar year \_\_\_\_\_ or
- ▶  tax year beginning **JUL 1, 2016**, and ending **JUN 30, 2017**.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

**MAIL TO: DEPARTMENT OF THE TREASURY  
INTERNAL REVENUE SERVICE CENTER  
OGDEN, UT 84201-0045**