

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2012 calendar year, or tax year beginning JUL 1, 2012 and ending JUN 30, 2013

Form header section containing: B Check if applicable; C Name of organization (FROM THE TOP, INC.); D Employer identification number (04-3583756); E Telephone number (617-437-0707); G Gross receipts (\$3,496,180); F Name and address of principal officer (JENNIFER HURLEY-WALES); I Tax-exempt status; J Website (FROMTHETOP.ORG); K Form of organization; L Year of formation (2002); M State of legal domicile (MA).

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1-7a Activities & Governance; 8-12 Revenue; 13-19 Expenses; 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature block section containing: Sign Here (Signature of officer: JENNIFER HURLEY-WALES, CEO); Paid Preparer Use Only (Preparer: PHILIP A. WEITZEL, Date: 05/12/14, Firm: ERCOLINI & COMPANY LLP).

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: FROM THE TOP CELEBRATES THE POWER OF MUSIC IN THE HANDS OF EXTRAORDINARY YOUNG PEOPLE: UNLEASHING THE POTENTIAL OF YOUNG MUSICIANS AS LEADERS IN THE ARTS, TRUMPETING THE ROLE OF MUSICIANS AS LEADERS IN THE ARTS, INSPIRING AND BUILDING NEW AUDIENCES WITH A

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,093,486. including grants of \$) (Revenue \$ 773,329.) FROM THE TOPS RADIO SHOW IS TAPED BEFORE LIVE AUDIENCES IN CITIES AND TOWNS ACROSS THE US AND INTERNATIONALLY. DISTRIBUTED BY NPR, THE RADIO SHOW IS THE ONLY PROGRAM OF ITS KIND SHOWCASING THE TALENTS AND STORIES OF THE NATIONS MOST OUTSTANDING YOUNG CLASSICAL MUSICIANS, AIRING WEEKLY ON 250 PUBLIC RADIO STATIONS AND REACHING 700,000 LOYAL LISTENERS EACH YEAR. THE SHOW IS CARRIED IN ALL 10 OF THE TOP 10 RADIO MARKETS AND IN 20 OF THE TOP 25 MARKETS AND IS AMONG THE MOST POPULAR PROGRAMS ON PUBLIC RADIO, ALONGSIDE A PRAIRIE HOME COMPANION AND THIS AMERICAN LIFE. EACH ONE-HOUR EPISODE OF FROM THE TOP PRESENTS HIGH-CALIBER PERFORMANCES BY PRE-COLLEGIATE MUSICIANS AND FEATURES A VARIED AND ROBUST REPERTOIRE. IN INTERVIEWS WITH HOST AND ACCLAIMED PIANIST

4b (Code:) (Expenses \$ 358,782. including grants of \$) (Revenue \$ 5,661.) AT THE HEART OF FROM THE TOPS MISSION IS THE BELIEF THAT YOUNG PEOPLE CAN MAKE AN IMPORTANT CONTRIBUTION TO THE WORLD BY SHARING WHO THEY ARE AND WHAT THEY LOVE TO DO. THIS MISSION IS BROUGHT TO LIFE BY PREPARING YOUNG MUSICIANS ACROSS THE COUNTRY TO BE INSTRUMENTS OF CHANGE IN THEIR COMMUNITIES THROUGH MULTIPLE PATHWAYS. FROM THE TOPS EDUCATION AND COMMUNITY OUTREACH PROGRAMS UNLEASH THE POTENTIAL OF YOUNG MUSICIANS AS LEADERS IN THE ARTS - TAKING THEM OUT OF THE CONCERT HALL AND INTO THE COMMUNITY TO PROVIDE POWERFUL EXPERIENCES WITH MUSIC TO THOUSANDS OF STUDENTS, SENIORS, PATIENTS, AND OTHERS ACROSS THE COUNTRY EACH YEAR. THESE PROGRAMS OFFER A RANGE OF OPPORTUNITIES FOR YOUNG MUSICIANS TO EXPLORE THEIR INDIVIDUAL LEADERSHIP PATHWAYS AS 21ST CENTURY MUSICIANS AND USE THE TRANSFORMATIVE POWER OF MUSIC TO ENGAGE NEW AUDIENCES, AS

4c (Code:) (Expenses \$ 356,942. including grants of \$) (Revenue \$ 11,783.) IN ADDITION TO MAINTAINING A STRONG PRESENCE ON RADIO, FROM THE TOP EXPANDED ITS ONLINE CONTENT AND ESTABLISHED A PRESENCE ON MANY MAJOR SOCIAL MEDIA OUTLETS, INCLUDING FACEBOOK, TWITTER, AND YOUTUBE, ENABLING INCREASED ENGAGEMENT AND PARTICIPATION OF ALUMNI, DONORS, AND NEW AUDIENCES. FROM THE TOPS WEBSITE DREW MORE THAN 300,000 VISITS AND ITS SOCIAL MEDIA COMMUNITY COLLECTIVELY REACHED NEARLY 10,000 FANS AND THEIR EXTENDED SOCIAL NETWORKS OF MORE THAN TWO MILLION PEOPLE. SUBSCRIBERS DOWNLOADED THE FROM THE TOP PODCAST MORE THAN 10,000 TIMES. A POPULAR FEATURE OF FROM THE TOPS WEBSITE IS A COMPLETE RADIO ARCHIVE OF MORE THAN 275 SHOW EPISODES, WHERE STREAMING AUDIO IS ACCOMPANIED BY PHOTOGRAPHS, VIDEO CLIPS, A BACKSTAGE BLOG SERIES HOSTED BY RADIO SHOW ANNOUNCER JOANNE ROBINSON, AND WRITTEN REFLECTIONS FROM THE PERFORMERS.

4d Other program services (Describe in Schedule O.) (Expenses \$ 356,461. including grants of \$ 200,871.) (Revenue \$)

4e Total program service expenses 2,165,671.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Input box for Schedule O response

Table with columns for question number, question text, and Yes/No response columns. Includes questions 1a through 14b regarding Form 1096, Form W-2G, backup withholding, Form W-3, foreign accounts, prohibited tax shelter transactions, and 501(c)(7), (12), and (29) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (17); 1b Enter the number of voting members included in line 1a, above, who are independent (17); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (X); 8b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (X); 15b Other officers or key employees of the organization (X); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MA
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: JENNIFER HURLEY-WALES - 617-437-0707 295 HUNTINGTON AVENUE, SUITE 201, BOSTON, MA 02115-4433

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JEFFREY RAYPORT CHAIRMAN	4.00	X		X				0.	0.	0.
(2) JENNIFER HURLEY-WALES CO-CEO/EXEC PRODUCER	32.00	X		X			131,250.	0.	774.	
(3) GERALD SLAVET CO-CEO/EXEC PRODUCER	40.00	X		X			0.	0.	0.	
(4) BETH S. KLARMAN DIRECTOR	1.00	X					0.	0.	0.	
(5) STEPHEN SYMCHYCH CLERK	1.00	X		X			0.	0.	0.	
(6) JOHN PATTILLO TREASURER/VICE CHAIR	4.00	X		X			0.	0.	0.	
(7) DAVID FEIGENBAUM DIRECTOR	1.00	X					0.	0.	0.	
(8) GLORIA ROSE DIRECTOR	1.00	X					0.	0.	0.	
(9) CORINNE FERGUSON DIRECTOR	1.00	X					0.	0.	0.	
(10) ELAINE LINDLEY LEBUHN DIRECTOR	1.00	X					0.	0.	0.	
(11) STEPHEN SHAPIRO DIRECTOR	1.00	X					0.	0.	0.	
(12) JANET WHITLA DIRECTOR	1.00	X					0.	0.	0.	
(13) ANTHONY WOODCOCK DIRECTOR	1.00	X					0.	0.	0.	
(14) MARIE LLEWELLYN DIRECTOR	1.00	X					0.	0.	0.	
(15) SUSAN B. COHEN DIRECTOR	1.00	X					0.	0.	0.	
(16) DEBORAH CHIPMAN DIRECTOR	1.00	X					0.	0.	0.	
(17) MARK VOLPE DIRECTOR	1.00	X					0.	0.	0.	

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c	430,812.			
	d Related organizations	1d				
	e Government grants (contributions)	1e	125,500.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,123,792.			
	g Noncash contributions included in lines 1a-1f: \$		52,676.			
	h Total. Add lines 1a-1f		2,680,104.			
	Program Service Revenue	2 a ROAD SHOW FEES	Business Code 611710	387,329.	387,329.	
b CARRIAGE FEES		611710	386,000.	386,000.		
c EDUCATIONAL FEES		611710	5,661.	5,661.		
d						
e						
f All other program service revenue		711190	11,783.	11,783.		
g Total. Add lines 2a-2f			790,773.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		428.		428.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less: cost or other basis and sales expenses	335.			
		c Gain or (loss)	-335.			
	d Net gain or (loss)		-335.	-335.		
	8 a Gross income from fundraising events (not including \$ 430,812. of contributions reported on line 1c). See Part IV, line 18	a	24,875.			
		b Less: direct expenses	b	81,227.		
c Net income or (loss) from fundraising events			-56,352.		-56,352.	
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a						
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
12 Total revenue. See instructions.		3,414,618.	790,438.	0.	-55,924.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	200,871.	200,871.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	131,250.	91,875.	26,250.	13,125.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,430,438.	862,424.	239,850.	328,164.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	153,102.	105,097.	18,761.	29,244.
10 Payroll taxes	128,917.	70,944.	33,387.	24,586.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	15,141.	15,141.		
13 Office expenses	104,499.	61,296.	11,625.	31,578.
14 Information technology				
15 Royalties				
16 Occupancy	37,117.	24,568.	5,263.	7,286.
17 Travel	232,682.	223,335.	4,375.	4,972.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	30,279.	20,479.	4,110.	5,690.
23 Insurance	16,272.	10,523.	4,813.	936.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PRODUCTION COSTS	360,931.	360,931.		
b PROFESSIONAL FEES	72,933.	59,451.	11,630.	1,852.
c MARKETING	52,210.	41,643.	3,700.	6,867.
d TELEPHONE	16,844.	11,647.	2,312.	2,885.
e All other expenses	8,467.	5,446.	1,267.	1,754.
25 Total functional expenses. Add lines 1 through 24e	2,991,953.	2,165,671.	367,343.	458,939.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing	995,834.	1	1,043,076.	
	2 Savings and temporary cash investments	522,593.	2	522,711.	
	3 Pledges and grants receivable, net		3		
	4 Accounts receivable, net	318,964.	4	621,466.	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges	36,498.	9	39,289.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 424,848.			
	b Less: accumulated depreciation	10b 318,363.	61,973.	10c 106,485.	
	11 Investments - publicly traded securities		11		
	12 Investments - other securities. See Part IV, line 11		12		
	13 Investments - program-related. See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets. See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,935,862.	16	2,333,027.		
Liabilities	17 Accounts payable and accrued expenses	97,022.	17	92,646.	
	18 Grants payable		18		
	19 Deferred revenue	256,000.	19	218,412.	
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	22,366.	25	40,408.	
	26 Total liabilities. Add lines 17 through 25	375,388.	26	351,466.	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27 Unrestricted net assets	735,643.	27	712,833.	
	28 Temporarily restricted net assets	824,831.	28	1,268,728.	
	29 Permanently restricted net assets		29		
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30 Capital stock or trust principal, or current funds		30		
	31 Paid-in or capital surplus, or land, building, or equipment fund		31		
	32 Retained earnings, endowment, accumulated income, or other funds		32		
33 Total net assets or fund balances	1,560,474.	33	1,981,561.		
34 Total liabilities and net assets/fund balances	1,935,862.	34	2,333,027.		

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,414,618.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,991,953.
3	Revenue less expenses. Subtract line 2 from line 1	3	422,665.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,560,474.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	243,785.
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-245,363.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,981,561.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2012)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization

FROM THE TOP, INC.

Employer identification number

04-3583756

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2460193.	2780859.	2627948.	2003591.	2680104.	12552695.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2460193.	2780859.	2627948.	2003591.	2680104.	12552695.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2770482.
6 Public support. Subtract line 5 from line 4.						9782213.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	2460193.	2780859.	2627948.	2003591.	2680104.	12552695.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	15,550.	835.	973.	349.	428.	18,135.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						12570830.
12 Gross receipts from related activities, etc. (see instructions)					12	3,806,152.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	77.82 %
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	74.82 %

16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization

FROM THE TOP, INC.

Employer identification number

04-3583756

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate contributions, aggregate grants, aggregate value, and questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for purposes of easements, a table for held at end of tax year (2a-2d), and questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting works of art and assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment _____ %
- c Temporarily restricted endowment _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		34,531.	25,066.	9,465.
d Equipment		349,987.	252,967.	97,020.
e Other		40,330.	40,330.	0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				106,485.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PAYROLL LIABILITIES	40,408.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	40,408.

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	3,739,630.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	243,785.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	81,227.
e	Add lines 2a through 2d	2e	325,012.
3	Subtract line 2e from line 1	3	3,414,618.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	3,414,618.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	3,318,543.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	245,363.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	81,227.
e	Add lines 2a through 2d	2e	326,590.
3	Subtract line 2e from line 1	3	2,991,953.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	2,991,953.

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2: MANAGEMENT HAS EVALUATED SIGNIFICANT TAX POSITIONS

AGAINST THE CRITERIA ESTABLISHED BY PROFESSIONAL STANDARDS AND BELIEVES

THERE ARE NO SUCH TAX POSITIONS REQUIRING ACCOUNTING RECOGNITION IN THE

FINANCIAL STATEMENTS. MANAGEMENT DOES NOT BELIEVE ITS EVALUATION OF TAX

POSITIONS WILL SIGNIFICANTLY CHANGE WITHIN TWELVE MONTHS OF JUNE 30, 2013.

ANY CHANGES IN TAX POSITIONS WILL BE RECORDED WHEN THE ULTIMATE OUTCOME

BECOMES KNOWN. THE CORPORATION'S INCOME TAX RETURNS ARE SUBJECT TO

EXAMINATION BY TAXING AUTHORITIES GENERALLY FOR THE YEARS ENDED JUNE 2010,

Part XIII Supplemental Information (continued)

2011, AND 2012.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DIRECT EVENT EXPENSE

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT EVENT EXPENSE

THE AMOUNT ON LINE 8, PART XI REPRESENTS THE CORRESPONDING PROGRAM EXPENSES TO THE INKIND CONTRIBUTIONS. THE DIFFERENCE RESULTS FROM THE TIMING FOR REVENUE RECOGNITION FOR GAAP PURPOSES.

THE AMOUNTS ON LINE 2D IN BOTH PART XII & XIII REPRESENT THE EVENT EXPENSES THAT WERE PRESENTED AS EXPENSES ON THE FINANCIAL STATEMENTS OPPOSED TO NETTING WITH REVENUE AS WAS DONE ON THE TAX RETURN.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA (event type)	SOIREES (event type)	NONE (total number)	
Revenue	1 Gross receipts	414,975.	40,712.		455,687.
	2 Less: Contributions	390,100.	40,712.		430,812.
	3 Gross income (line 1 minus line 2)	24,875.			24,875.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	6,380.			6,380.
	7 Food and beverages	27,966.	5,149.		33,115.
	8 Entertainment	19,751.	1,500.		21,251.
	9 Other direct expenses	17,171.	3,310.		20,481.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				(81,227)
	11 Net income summary. Combine line 3, column (d), and line 10				-56,352.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				(_____)	
8 Net gaming income summary. Combine line 1, column d, and line 7					

9 Enter the state(s) in which the organization operates gaming activities: _____
a Is the organization licensed to operate gaming activities in each of these states? Yes No
b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No
b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

**Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.**

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

FROM THE TOP, INC.

**Employer identification number
04-3583756**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____
- 3** Enter total number of other organizations listed in the line 1 table ▶ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
TUITION AND FEES	20	200,871.	0.	COST	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organizations answered "Yes" on Form
990, Part IV, lines 29 or 30.
▶ Attach to Form 990.**

Name of the organization **FROM THE TOP, INC.** Employer identification number **04-3583756**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>EQUIPMENT</u>)	X	0	52,676.	FMV
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Multiple horizontal lines for supplemental information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization

FROM THE TOP, INC.

Employer identification number

04-3583756

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DEEPER APPRECIATION FOR CLASSICAL MUSIC.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CHRISTOPHER ORILEY, THESE YOUNG PEOPLE SHARE THEIR STORIES ABOUT

BALANCING LIFE AS A KID IN AMERICA WITH THEIR DEDICATION TO CLASSICAL

MUSIC. THEY ARE WITTY, INSIGHTFUL, SOMETIMES GOOFY, AND NEVER FAIL TO

INSPIRE. EVERY SHOW ENCOURAGES US TO APPRECIATE AND VALUE MUSIC AS A

DEEPLY ENRICHING AND IMPORTANT PART OF LIFE, AND DEMONSTRATES THE

NECESSITY OF DISCIPLINE, PASSION, AND FOCUS AS THE FOUNDATION OF ANY

GREAT HUMAN ACHIEVEMENT.

FROM THE TOP RECRUITS THE BEST YOUNG TALENT IN THE COUNTRY AND RECEIVES

OVER 1,000 APPLICATIONS A YEAR FROM KIDS WHO ARE INCREASINGLY DIVERSE

IN THEIR AGE, STATE OF RESIDENCE, INSTRUMENTATION, ETHNICITY, AND

FAMILY INCOME LEVEL. LIVE AUDITIONS TAKE PLACE AT MUSIC CAMPS, SCHOOL

PROGRAMS, COMMUNITY ARTS CENTERS, RADIO STATIONS, AND ARTS MAGNET

SCHOOLS IN THE CITIES WHERE FROM THE TOP TOURS.

IN FY13, FROM THE TOP SHOWCASED THE EXCEPTIONAL TALENTS OF 316 YOUNG

MUSICIANS, RECORDED 18 NEW EPISODES BEFORE LIVE AUDIENCES, AND PRODUCED

TWO IN-STUDIO HIGHLIGHT EPISODES. FROM THE TOP TRAVELED TO THESE

DIVERSE LOCATIONS: BEIJING, CHINA; CHAUTAUQUA AND TROY, NEW YORK;

BOSTON, MASSACHUSETTS; GREENSBURG, PENNSYLVANIA; DAVIS, CALIFORNIA;

SARASOTA, FLORIDA; DALLAS, EL PASO, AND SAN MARCOS, TEXAS; DENVER,

COLORADO; TUCSON AND MESA, ARIZONA; ATHENS, GEORGIA; NEW ALBANY, OHIO;

AND PRINCETON, NEW JERSEY. FY13 SEASON HIGHLIGHTS INCLUDE FROM THE TOPS

FIRST-EVER VISIT TO CHINA TO TAPE TWO SHOWS AT THE GREAT WALL

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

232211
01-04-13

Name of the organization FROM THE TOP, INC.	Employer identification number 04-3583756
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INTERNATIONAL MUSIC ACADEMY IN BEIJING, AND RECORDING SHOWS WITH TWO OF THE UNITED STATES FINEST SYMPHONY ORCHESTRAS THE DALLAS SYMPHONY ORCHESTRA AND THE COLORADO SYMPHONY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

WELL AS PROVIDE SCHOOLCHILDREN AND OTHERS WITH ACCESS TO LIVE CLASSICAL MUSIC AND LEARNING EXPERIENCES THAT THEY OTHERWISE WOULD NOT HAVE.

AS PART OF THE NATIONAL TOUR, SHOW PERFORMERS PARTICIPATE IN AN ARTS LEADERSHIP WORKSHOP AND OUTREACH ACTIVITIES DESIGNED TO DEVELOP YOUNG MUSICIANS LEADERSHIP ABILITIES, LEVERAGE THE POWER OF YOUNG ARTISTS TO SERVE AS POSITIVE ROLE MODELS, AND SERVE LOCAL COMMUNITY NEEDS FOR MUSIC EDUCATION. DURING THE WORKSHOP THEY DISCUSS HOW ARTISTS AND LEADERS EFFECTIVELY ADVOCATE FOR THE ARTS, AND DISCOVER THEIR UNIQUE PATHWAYS AND POTENTIAL AS ARTS LEADERS.

IN FY13, IN CONJUNCTION WITH 15 OF THE 18 SHOWS, FROM THE TOP PERFORMERS BROUGHT THEIR MUSIC AND ENERGY BEYOND THE CONCERT HALL LEADING OUTREACH EVENTS AT SCHOOLS AND COMMUNITY ORGANIZATIONS TO PROVIDE 1,000 STUDENTS, SENIORS, AND OTHERS WITH INSPIRATIONAL EXPERIENCES WITH LIVE CLASSICAL MUSIC. THESE OPPORTUNITIES OFFER YOUNG MUSICIANS VALUABLE TRAINING AND EXPERIENCE TO PREPARE THEM FOR MULTI-FACETED CAREERS IN THE ARTS AND HELP INSPIRE AND BUILD NEW AUDIENCES FOR CLASSICAL MUSIC. FOLLOWING THEIR FROM THE TOP EXPERIENCE, MANY PERFORMERS GO ON TO CREATE AND IMPLEMENT THEIR OWN ARTS LEADERSHIP PROJECTS IN THEIR HOME COMMUNITIES.

IN BOSTON, FROM THE TOPS CENTER FOR THE DEVELOPMENT OF ARTS LEADERS (CDAL BOSTON) OFFERS BOSTON-AREA YOUNG MUSICIANS OPPORTUNITIES TO BE ARTS LEADERS AND USE THEIR MUSICAL TALENTS, PASSION, AND COMMITMENT TO GIVE BACK TO THE COMMUNITY. EACH YEAR, FROM THE TOP PROVIDES TEEN

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MUSICIANS WITH ARTS LEADERSHIP TRAINING AND TEAMS THEM UP WITH BOSTON-AREA SCHOOLS AND NON-PROFITS TO PROVIDE HIGH-QUALITY MUSIC AND LEARNING OPPORTUNITIES TO STUDENTS, SENIORS, PATIENTS, FAMILIES, AND OTHERS.

IN FY13, 23 TEEN ARTS LEADERS PARTICIPATED IN THE CDAL BOSTON PROGRAM THAT INCLUDED TEAM BUILDING, MENTORING, AND APPLIED COMMUNITY SERVICE PROJECTS. THEY DONATED MORE THAN 2,000 HOURS OF COMMUNITY SERVICE BENEFITTING 1,100 SCHOOLCHILDREN, PATIENTS, AND ELDERS IN SCHOOLS AND COMMUNITY CENTERS IN THE BOSTON AREA: CONSERVATORY LAB CHARTER SCHOOL IN BRIGHTON; GODDARD HOUSE ASSISTED LIVING FACILITY IN BROOKLINE; JAMES J. CHITTICK ELEMENTARY SCHOOL IN MATTAPAN IN PARTNERSHIP WITH MUSICCONNECTS; CITIZENS SCHOOLS AT ORCHARD GARDENS SCHOOL IN ROXBURY; AND THE LEONARD P. ZAKIM CENTER FOR INTEGRATIVE THERAPIES AT DANA FARBER CANCER INSTITUTE IN BOSTON.

IN ADDITION, 6 MILLION 2ND TO 12TH GRADE STUDENTS LEARNED ABOUT FROM THE TOP PERFORMERS IN MUSIC TEXTBOOKS AND LISTENED TO THEIR RADIO PERFORMANCES ON COMPANION CDS IN COLLABORATION WITH MACMILLAN/MCGRAW HILL PUBLISHERS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

IN ADDITION, FROM THE TOP HAS OVER 120 VIDEOS AVAILABLE ON YOUTUBE AND FROM THE TOPS WEBSITE FEATURING THE PERFORMANCES, EXPERIENCES, AND STORIES OF YOUNG CLASSICAL MUSICIANS AS THEY PREPARE AND PERFORM FOR LIVE AUDIENCES ACROSS THE COUNTRY. THE VIDEOS ARE DESIGNED TO CAPTURE ATTENTION, ENTERTAIN, AND COMMUNICATE TO VIEWERS HOW FROM THE TOP PERFORMERS ARE REGULAR KIDS FROM A VAST ARRAY OF BACKGROUNDS WHO HAVE ACHIEVED SIGNIFICANT SUCCESS IN CLASSICAL MUSIC THROUGH DISCIPLINE, PASSION, AND FOCUS. THEY PROMOTE FROM THE TOPS YOUNG PERFORMERS AS ROLE

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MODELS INSPIRING VIEWERS OF ALL AGES TO DO THEIR BEST AND DEMONSTRATING THE POWER OF MUSIC TO POSITIVELY IMPACT LIVES.

2013 WAS A PARTICULARLY SUCCESSFUL YEAR FOR FROM THE TOP VIDEOS.

BEATBOXING BACH, A UNIQUE, ONLINE VIDEO, WHICH FEATURES A REINVENTION OF BACHS GOLDBERG VARIATIONS, HAS RECEIVED MORE THAN 98,000 VIEWS SINCE LAUNCHING IN NOVEMBER 2012, REACHING MORE THAN 50,000 VIEWS IN ITS FIRST MONTH. ANOTHER VIDEO OF A 9-YEAR-OLD VIOLINIST PLAYING SARASATE RECEIVED A HUGE RESPONSE WHEN FROM THE TOP SHARED IT ON FACEBOOK (OVER 74,000 VIEWS).

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

SINCE 2005, FROM THE TOP AND THE JACK KENT COOKE FOUNDATION HAVE PARTNERED TO OFFER SCHOLARSHIPS, AND PERFORMANCE AND LEARNING OPPORTUNITIES TO HIGH-ACHIEVING, LOW-INCOME MUSICIANS (AGES 8 TO 18) THROUGH THE JACK KENT COOKE YOUNG ARTIST AWARD PROGRAM. THE PROGRAM PROVIDES SELECTED YOUNG MUSICIANS WITH \$10,000 SCHOLARSHIPS TO HELP OFFSET THE PROHIBITIVELY EXPENSIVE COSTS OF STUDYING CLASSICAL MUSIC AT A HIGH LEVEL AS WELL AS AN OPPORTUNITY TO PERFORM ON A NATIONAL BROADCAST OF FROM THE TOP AND PARTICIPATE IN FROM THE TOPS ARTS LEADERSHIP PROGRAM. ALL JACK KENT COOKE YOUNG ARTISTS COMPLETE A SELF-DESIGNED ARTS LEADERSHIP ACTIVITY (UNDER THE MENTORSHIP OF FROM THE TOPS SCHOLARSHIP AND EDUCATION DEPARTMENTS) WITHIN EIGHT MONTHS OF THEIR RESPECTIVE SHOW APPEARANCE.

DURING THE PAST EIGHT YEARS, FROM THE TOP HAS LIFTED THE FINANCIAL BURDEN FOR 180 MUSICIANS, PROVIDING THEM WITH THE NEEDED FINANCIAL SUPPORT THAT ALLOWS THEM TO DEVELOP THEIR ARTISTRY AND MOVE TOWARDS ACHIEVING THEIR EDUCATIONAL GOALS WITH INCREASED CONFIDENCE AND FOCUS.

IN FY13, 20 YOUNG MUSICIANS RECEIVED THE JACK KENT COOKE YOUNG ARTIST

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AWARD. EACH SCHOLARSHIP RECIPIENTS \$10,000 SCHOLARSHIP CAN BE APPLIED TO INSTRUMENT/EQUIPMENT PURCHASE, MUSIC CAMP TUITION AND TRAVEL EXPENSES, PRIVATE LESSONS, OR OTHER PURPOSES FOR ARTISTIC DEVELOPMENT. EXPENSES \$ 356,461. INCLUDING GRANTS OF \$ 200,871. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS 17 VOTING MEMBERS

FORM 990, PART VI, SECTION B, LINE 11: ONCE THE FORM 990 HAS BEEN PREPARED BY THE AUDIT FIRM IT IS REVIEWED INITIALLY BY THE DIRECTOR OF FINANCE AND ADMINISTRATION. ONCE SATISFIED, IT IS FURTHER REVIEWED BY THE CEO AND AFTER THAT THE FORM 990 IS SENT TO THE AUDIT COMMITTEE FOR FINAL REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C: EACH YEAR THE BOARD OF DIRECTORS ARE ASKED TO SIGN OFF AND DISCLOSE ALL CONFLICTS OF INTERESTS. THESE DISCLOSURE FORMS ARE REVIEWED ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15: FROM THE TOP UTILIZES DATA FROM CONSULTANTS AND MARKET CONDITIONS TO DETERMINE APPROPRIATE COMPENSATION FOR KEY EMPLOYEES. OFFICERS AND BOARD MEMBERS ARE UNPAID POSITIONS WITHOUT COMPENSATION, WITH THE EXCEPTION OF JENNIFER HURLEY-WALES, THE CO-CEO/EXECUTIVE PRODUCER.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AT THE ORGANIZATION'S OFFICE.

Name of the organization
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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

IN KIND EXPENSES -245,363.

Multiple horizontal lines for data entry.