FINANCIAL STATEMENTS

and

INDEPENDENT AUDITORS' REPORT

June 30, 2012 and 2011



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors

SCM Community Transportation Corporation

Somerville, Massachusetts

We have audited the accompanying statements of financial position of **SCM Community Transportation Corporation** (a "nonprofit organization") as of June 30, 2012 and 2011, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **SCM Community Transportation Corporation**, as of June 30, 2012 and 2011 and the changes in net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Rucci, Bardaro & Galzone, PC

Rucci, Bardaro & Falzone, PC Certified Public Accountants

January 3, 2013

A MEMBER OF RUSSELL BEDFORD INTERNATIONAL WITH AFFILIATED OFFICES WORLDWIDE

STATEMENTS OF FINANCIAL POSITION

June 30,

ASSETS

| | | <u>2012</u> | | <u>2011</u> |
|---|----------|-------------|----|-------------|
| CURRENT ASSETS | | | | |
| Cash and cash equivalents | \$ | 22,297 | \$ | 84,887 |
| Accounts receivable, net of allowance for uncollectible | | | | |
| accounts of \$5,400 in 2012 and 2011 | | 236,088 | | 270,731 |
| Prepaid expenses | | 25,608 | | 9,638 |
| Total current assets | | 283,993 | | 365,256 |
| PROPERTY AND EQUIPMENT | | | | |
| Vehicles | 1 | ,313,491 | 1 | 1,317,066 |
| Computer, software and equipment | | 159,552 | | 152,588 |
| Leasehold improvements | | _ | | 20,705 |
| Total property and equipment | 1 | ,473,043 | 1 | 1,490,359 |
| Less: accumulated depreciation | (1 | ,011,796) | | (951,577) |
| Property and equipment, net | | 461,247 | | 538,782 |
| OTHER ASSETS | | - , - | | , |
| Security deposits | | 1,000 | | |
| | | | | - |
| TOTAL ASSETS | \$ | 746,240 | \$ | 904,038 |
| <u>LIABILITIES AND NET ASSET</u> | <u>S</u> | | | |
| CURRENT LIABILITIES | | | | |
| Line of credit | \$ | 67,499 | \$ | 57,504 |
| Current portion of long-term debt | | 30,602 | | 24,539 |
| Accounts payable | | 87,016 | | 211,096 |
| Unpaid rent | | 93,120 | | 93,120 |
| Unpaid unemployment | | 107,275 | | 44,629 |
| Accrued payroll and related items | | 55,309 | | 86,765 |
| Other accrued expenses | | 33,851 | | 16,593 |
| Total current liabilities | | 474,672 | | 534,246 |
| LONG TERM LIABILITIES | | | | |
| Long-term debt, net of current portion | | 195,445 | | 159,741 |
| TOTAL LIABILITIES | | 670,117 | | 693,987 |
| NET ASSETS | | | | |
| Unrestricted | | (409,581) | | (343,166) |
| Temporarily restricted | | 485,704 | | 553,217 |
| Total net assets | | 76,123 | | 210,051 |
| TOTAL LIABILITIES and NET ASSETS | \$ | 746,240 | \$ | 904,038 |



STATEMENTS OF ACTIVITIES

For years ended June 30,

| | | 2012 | | 2011 | | | | | |
|--|------------------------|----------------------------------|--------------|---------------------------|----------------------------------|--------------|--|--|--|
| | Unrestricted Operating | Temporarily <u>Restricted</u> | <u>Total</u> | Unrestricted Operating | Temporarily <u>Restricted</u> | <u>Total</u> | | | |
| OPERATING REVENUE | | | | | | | | | |
| Program fees - transportation | \$ 1,704,117 | \$ - | \$ 1,704,117 | \$ 1,755,373 | \$ - | \$ 1,755,373 | | | |
| Contributions and other income: | | | | | | | | | |
| Grant revenue | - | 81,599 | 81,599 | - | 128,566 | 128,566 | | | |
| Contributions | 101,292 | 34,960 | 136,252 | 109,421 | 3,379 | 112,800 | | | |
| Fundraising events | - | - | - | 63,681 | - | 63,681 | | | |
| Investment income | 245 | - | 245 | 75 | - | 75 | | | |
| Net assets released | | | | | | | | | |
| from temporary restriction | 287,750 | (287,750) | - | 269,671 | (269,671) | - | | | |
| Advertising revenue | 20,000 | | 20,000 | 35,000 | | 35,000 | | | |
| Total contributions and other income | 409,287 | (171,191) | 238,096 | 477,848 | (137,726) | 340,122 | | | |
| Total revenue and support | 2,113,404 | (171,191) | 1,942,213 | 2,233,221 | (137,726) | 2,095,495 | | | |
| OPERATING EXPENSES | | | | | | | | | |
| Program services | 1,713,247 | - | 1,713,247 | 1,890,906 | - | 1,890,906 | | | |
| Management and general | 323,939 | - | 323,939 | 328,191 | - | 328,191 | | | |
| Fundraising | 4,360 | | 4,360 | 33,852 | | 33,852 | | | |
| Total operating expenses | 2,041,546 | | 2,041,546 | 2,252,949 | | 2,252,949 | | | |
| Net operating income - before depreciation and | | | | | | | | | |
| (depletions) additions to capital assets | 71,858 | (171,191) | (99,333) | (19,728) | (137,726) | (157,454) | | | |
| DEPRECIATION - OTHER ASSETS | (2,976) | | (2,976) | (6,922) | | (6,922) | | | |
| (DEPLETIONS) ADDITIONS TO CAPITAL ASSETS | | | | | | | | | |
| Vehicle grants | - | 103,678 | 103,678 | - | 164,355 | 164,355 | | | |
| Depreciation expense-vehicles | (138,312) | - | (138,312) | (160,850) | - | (160,850) | | | |
| Gain (loss) on sale of vehicles | 3,015 | | 3,015 | (8,001) | | (8,001) | | | |
| Total (depletions) additions to capital assets | (135,297) | 103,678 | (31,619) | (168,851) | 164,355 | (4,496) | | | |
| (DECREASE) INCREASE IN NET ASSETS | (66,415) | (67,513) | (133,928) | (195,501) | 26,629 | (168,872) | | | |
| NET ASSETS, beginning of year | (343,166) | 553,217 | 210,051 | (147,665) | 526,588 | 378,923 | | | |
| NET ASSETS, end of year | \$ (409,581) | \$ 485,704 | \$ 76,123 | \$ (343,166) | \$ 553,217 | \$ 210,051 | | | |



STATEMENTS OF FUNCTIONAL EXPENSES

For years ended June 30,

2012 2011
Management and Management and

| | | | Ma | nagement and | | | | | | Ma | nagement and | | | |
|---------------------------------------|------|--------------|----|--------------|------------|----------|--------------|-----|---------------|----|--------------|------------|-----------|--------------|
| | Prog | ram Services | | General | <u>Fun</u> | draising | Total | Pro | gram Services | | General | <u>Fur</u> | ndraising | Total |
| Salaries, taxes and fringe benefits | \$ | 1,090,301 | \$ | 195,901 | \$ | _ | \$ 1,286,202 | \$ | 1,177,338 | \$ | 182,288 | \$ | _ | \$ 1,359,626 |
| Vehicle expense | | 516,406 | | · - | | _ | 516,406 | | 521,767 | | - | | _ | 521,767 |
| Professional services and consultants | | 3,448 | | 58,663 | | 4,360 | 66,471 | | 87,704 | | 80,301 | | - | 168,005 |
| Other operating | | 60,699 | | 41,693 | | - | 102,392 | | 41,986 | | 34,667 | | - | 76,653 |
| Office | | 437 | | 12,803 | | - | 13,240 | | 4,131 | | 20,378 | | 33,852 | 58,361 |
| Occupancy | | 20,448 | | 1,882 | | - | 22,330 | | 38,529 | | 1,463 | | - | 39,992 |
| Interest | | 15,931 | | 2,380 | | - | 18,311 | | 14,763 | | 2,206 | | - | 16,969 |
| Training and recruitment | | 5,577 | | 764 | | - | 6,341 | | 4,688 | | 2,967 | | - | 7,655 |
| Bad debt | | - | | 9,853 | | - | 9,853 | | - | | 3,546 | | - | 3,546 |
| Charitable contributions | | - | | | | - | | | - | | 375 | | | 375 |
| Total expenses before depreciation | | 1,713,247 | | 323,939 | | 4,360 | 2,041,546 | | 1,890,906 | | 328,191 | | 33,852 | 2,252,949 |
| Depreciation - vehicles | | 138,312 | | - | | - | 138,312 | | 160,850 | | - | | - | 160,850 |
| Depreciation - other | | 2,264 | | 712 | | | 2,976 | | 2,264 | | 4,658 | | | 6,922 |
| Total functional expenses | \$ | 1,853,823 | \$ | 324,651 | \$ | 4,360 | \$ 2,182,834 | \$ | 2,054,020 | \$ | 332,849 | \$ | 33,852 | \$ 2,420,721 |



STATEMENTS OF CASH FLOWS

For years ended June 30,

| | | <u>2012</u> | | <u>2011</u> |
|---|-----|--------------------|----|-------------|
| CASH FLOWS FROM OPERATING ACTIVITIES: | | | | |
| Decrease in net assets | \$ | (133,928) | \$ | (168,872) |
| Adjustments to reconcile decrease in net assets | | | | |
| to net cash flows used by operating activities: Depreciation | | 141 200 | | 167,772 |
| (Gain) loss on sale of vehicles | | 141,288 (3,015) | | 8,001 |
| Grants for acquisition of vehicles | | (55,789) | | (164,355) |
| Bad debt expense | | 9,853 | | 3,546 |
| Change in operating assets and liabilities: | | 7,033 | | 3,340 |
| Accounts receivable | | 24,790 | | (13,011) |
| Prepaid expenses | | (15,970) | | (9,638) |
| Accounts payable | | (124,080) | | 40,322 |
| Other unpaid liabilities and accrued expenses | | 48,448 | | 80,890 |
| NET CASH FLOWS USED BY | | _ | | |
| OPERATING ACTIVITIES | | (108,403) | | (55,345) |
| | | (100,100) | | (55,515) |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | | | |
| Purchase of equipment | | (6,964) | | (3,559) |
| Proceeds from disposals of vehicles | | 3,015 | | 8,706 |
| Security deposits | | (1,000) | | 1,000 |
| NET CASH FLOWS (USED) PROVIDED BY | | | | |
| INVESTING ACTIVITIES | | (4,949) | | 5,147 |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | | | |
| Repayments of long-term debt | | (27,923) | | (22,966) |
| Proceeds from long-term debt | | 69,690 | | - |
| Advances from line of credit, net | | 9,995 | | 57,504 |
| NET CASH FLOWS PROVIDED BY | | | | |
| FINANCING ACTIVITIES | | 51,762 | | 34,538 |
| NET DECREASE IN CASH | | (61,590) | | (15,660) |
| CASH BALANCE, beginning of year | | 83,887 | | 99,547 |
| CASH BALANCE, end of year | \$ | 22,297 | \$ | 83,887 |
| SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Cash paid during the year for: | N: | | | |
| Interest expense | _\$ | 18,311 | \$ | 16,969 |
| Income taxes | \$ | - | \$ | - |
| Non-cash transaction - vehicles obtained by non-cash grant | \$ | 63,035 | \$ | 46,889 |
| Net book value of vehicle traded in kind | \$ | - | \$ | 211,244 |
| COOK (Made of College Made of Military | Ψ | | 4 | |



NOTES TO FINANCIAL STATEMENTS

June 30, 2012 and 2011

NOTE A - ORGANIZATION

SCM Community Transportation Corporation (the "Organization") is committed to meeting the transportation needs of senior citizens and persons with disabilities. The Organization currently provides rides for medical appointments, grocery shopping, adult daycare, meal sites and social occasions. The availability of the Organization's services, providing the link between home and the community, allows individuals to remain independent and allows them to remain living in their homes. The majority of the Organization's services are provided to residents from several cities in the Greater Boston area

NOTE B - SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting

The Organization's net assets (excess of assets over liabilities) and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. The statement of financial position presents two classes of net assets (unrestricted net assets and temporarily restricted net assets) based upon the existence or absence of imposed restrictions.

Unrestricted Net Assets

Unrestricted net assets are not subject to donor imposed restrictions and consist of assets and contributions available for the support of operations.

Temporarily Restricted Net Assets

Temporarily restricted net assets are subject to donor-imposed stipulations that are expected to be met, either by actions of the Organization and/or passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from temporary restrictions. Restricted contributions and investment income whose restrictions are met in the same reporting period are recorded as temporarily restricted income and as net assets released from temporary restrictions.

Effective July 1, 2009, the Organization modified its accounting policy to release temporarily restricted net assets to unrestricted net assets for vehicle and other equipment grants to reflect the depreciation expense for the vehicles. The change was made to more closely reflect the time and usage restrictions placed on the vehicles.



NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2012 and 2011

NOTE B - SIGNIFICANT ACCOUNTING POLICIES - Continued

1. Basis of Accounting - Continued

Temporarily Restricted Net Assets - Continued

The financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America

2. <u>Cash and Cash Equivalents</u>

The Organization maintains cash in interest-bearing bank accounts, which are insured up to \$250,000 by the Federal Deposit Insurance Corporation (FDIC) through December 31, 2013. Cash in interest-bearing bank accounts may exceed FDIC insurance limits from time-to-time during the year in the ordinary course of business, which Management does not believe exposes the Organization to significant risk of loss. As of June 30, 2012, the Organization did not have cash in interest-bearing accounts in excess of FDIC. The Company also maintains cash in non-interest-bearing bank accounts, which are insured by the FDIC in full through December 31, 2012.

3. Property and Equipment

The Organization records property and equipment at cost or estimated value at date of acquisition. Depreciation is provided for amounts sufficient to relate the cost of depreciable assets to operations over the estimated service lives of such assets. Improvements are capitalized, while expenditures for maintenance and repairs are charged to expense as incurred. It is the Organization's policy to capitalize property and equipment over \$250, while lesser amounts are expensed. Upon disposal of depreciable property, the appropriate property accounts are reduced by the related costs and accumulated depreciation. The resulting gains and losses are reflected in the statement of activities.

The Organization computes depreciation on a straight-line basis over various periods, based on the estimated useful life of the related property to operations, which range as follows:

Vehicles 5-7 years Computer equipment 3-5 years Leasehold improvements 3-5 years



NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2012 and 2011

NOTE B - SIGNIFICANT ACCOUNTING POLICIES - Continued

4. Revenue Recognition

The Organization earns revenue as follows:

Program Fees

The majority of transportation revenue is derived from services provided to various municipalities and not-for-profit organizations. The Organization enters into fee for service contracts with these municipalities and organizations and bills the majority of these municipalities and organizations on a per ride basis with the other organizations paying on a fixed fee per month basis. The Organization recognizes transportation revenue as rides are provided.

Grants and Other Contributions

The Organization receives grants and other contributions in support of its programs, and complies with Accounting Standards Codification "Accounting for Contributions Made" (ASC topic 958), issued by the Financial Accounting Standards Board.

Under these standards, contributions made without donor imposed conditions are recognized as revenues when they are received or unconditionally pledged. In cases where the donor imposes conditions on a transfer of assets or a promise to give; where a specific future and uncertain event's occurrence or failure to occur gives the donee the right of return of the assets transferred or releases them from their obligation to transfer assets. These contributions are recorded as revenue as the costs related to the services provided are incurred.

Contributions are recorded upon receipt or pledge as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. Temporarily restricted net assets that are received and expended in the same year are recorded as unrestricted contributions. All contributions are considered to be available for unrestricted use unless specifically restricted by the donor.

Substantially all of the Organization's revenue is derived from its activities in Massachusetts. During the years ended June 30, 2012 and 2011, the Organization derived the majority of its revenue from various city and town elder service organizations. All revenue is recorded at the estimated net realizable amounts.



NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2012 and 2011

NOTE B - SIGNIFICANT ACCOUNTING POLICIES - Continued

5. <u>Income Taxes</u>

The Organization is registered with the Internal Revenue Service as an organization exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The Organization files federal Form 990 and Massachusetts Form PC. Under certain circumstances, the Organization could be liable for tax under I.R.C. Section 512, Unrelated Business Taxable Income. During, and for the years ended June 30, 2012 and 2011, respectively, no such circumstances occurred. As a result, no income tax payment was made nor required for the year then ended.

Effective July, 1 2009, the provisions of U.S. generally accepted accounting principles require that a tax position be recognized or derecognized based on a more-likely-than-not threshold. This applies to tax positions taken or expected to be taken in a tax return. The implementation of these provisions had no impact on the Organization's financial statements. The Organization does not believe its financial statements include any uncertain tax positions. There were no interest or penalties recognized for the years ended June 30, 2012 and 2011.

All tax years prior to 2008 are closed via the passing of the Statute of Limitations. No notices have been received from either the Internal Revenue Service or Commonwealth of Massachusetts addressing any subsequent year.

6. Accounts Receivable

The Organization carries its accounts receivables at an amount equal to uncollected but earned revenue less an allowance for doubtful accounts. On a periodic basis, the Organization evaluates its accounts receivable and establishes an allowance for doubtful accounts, based on a history of past write-offs and collections and current credit conditions. Interest is not accrued on receivables. Balances are written off to the allowance account only after management has exhausted reasonable collection efforts. Bad debt expense for the year ended June 30, 2012 and 2011 was \$9,853 and \$3,546. As of June 30, 2012 and 2011 the allowance for doubtful accounts amounted to \$5,400.

The Organization has no policies requiring collateral or other security to secure the accounts receivable. Substantially all of the Organization's receivables are due from cities, towns, and other not-for-profit agencies in Massachusetts.



NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2012 and 2011

NOTE B - SIGNIFICANT ACCOUNTING POLICIES - Continued

7. Estimates

The presentation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

8. Financial Instruments and Concentrations of Credit Risk

Financial instruments which potentially subject the Organization to concentrations of credit risk consist principally of periodic temporary investments of excess cash and trade receivables. The Organization places its temporary excess cash in short-term money market instruments through financial institutions. At times, such cash may be in excess of the FDIC insurance limit.

9. Long-Lived Assets

The standard "Accounting for the Impairment of Long-Lived Assets to be Disposed" (ASC topic 320) requires that long-lived assets and certain identifiable intangibles to be held and used or disposed of by an entity be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. During the years ended June 30, 2012 and 2011, the Organization determined that no impairment loss need be recognized.

10. Advertising

The Organization expenses advertising costs when they are incurred.

11. Fundraising

Fundraising relates to the activities of raising general and specific contributions to the Organization and promoting special events. Fundraising expenses as a percentage of total contribution revenue was 3% and 14% for the years ended June 30, 2012 and 2011, respectively. The ratio of expenses to amounts raised is computed using actual expenses and related revenue on an accrual basis.



NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2012 and 2011

NOTE B - SIGNIFICANT ACCOUNTING POLICIES - Continued

12. <u>Functional Allocation of Expenses</u>

The costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities and in the statement of functional expenses. Directly identifiable expenses are charged to programs and supporting services. Expenses related to more than one function are allocated to programs and supporting services. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization. Payroll and associated costs are allocated to functions based upon time studies. Occupancy costs are allocated based upon associated full time equivalents salaries.

13. Donated Services

Contributed services are provided by individuals possessing specialized skills and relate to pro-bono legal services and information technology services provided for management. Contributed services are recorded at estimated fair value on date of receipt.

14. Temporarily Restricted Net Assets

Temporarily restricted net assets consist of resources available to meet future obligations, but only in compliance with the restrictions specified by donors. As of June 30, 2012 and 2011, donor restrictions limit the use of resources to the particular purposes listed below:

| Type of Restriction | <u>2012</u> | <u>2011</u> |
|-----------------------------|-------------------|-------------------|
| Vehicle usage | \$ 473,808 | \$ 508,116 |
| Capacity Building | 9,000 | - |
| Global Positioning Systems | 2,896 | - |
| Part-time financial manager | - | 19,159 |
| Jobs Access Reverse Commute | - | 18,325 |
| Door 2 Door to the Arts | - | 4,894 |
| Street Plan Collaborative | | 2,723 |
| | <u>\$ 485,704</u> | <u>\$ 553,217</u> |



NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2012 and 2011

NOTE B - SIGNIFICANT ACCOUNTING POLICIES - Continued

15. Fair Value of Financial Instruments

The Organization's financial instruments, none of which are held for trading purposes, include cash and cash equivalents and accounts receivable. The Organization estimates that the fair value of all financial instruments at June 30, 2012 and 2011 does not differ materially from the aggregate carrying value of its financial instruments recorded in the accompanying financial statements.

16. <u>Unemployment Self-Insurance</u>

The Organization is self-insured for unemployment tax. Massachusetts Department of Unemployment Assistance bills the unemployment tax as incurred. The Organization estimates each year based upon the number of employees at year end, 3.0% of the first \$14,000 of wages per employee.

The provision accrued for the year ended June 30, 2012 amounted to \$16,416. The unemployment expense for prior years incurred in 2012 and 2011 amounted to \$62,646 and \$44,629, respectively. The unpaid balance including assessed penalty and interest charges as of June 30, 2012 and 2011 was \$107,275 and \$44,629, respectively.

NOTE C - PROPERTY AND EQUIPMENT

Included in property and equipment are mini-buses and vans of which a substantial portion was funded by the Federal Transit Administration passed through the Commonwealth's Executive Office of Transportation and Construction (EOTC). Approximately 80% of these purchases are funded by the EOTC and 20% by the Organization. The EOTC maintains a lien on the vehicles until the earlier of one of the two following benchmarks are met: (a) for mini-buses - either seven years of service or 150,000 miles driven or (b) for vans - either five years of service or 100,000 miles driven.

EOTC maintains reversionary interest in vehicles with net book value of \$448,237 and \$525,940 as of June 30, 2012 and June 30, 2011, respectively. Depreciation on these vehicles for the years ended June 30, 2012 and 2011 is \$138,312 and \$160,850, respectively. Future expirations of this interest will expire through fiscal years ending 2019.



NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2012 and 2011

NOTE D - EMPLOYEE BENEFITS

Defined Contribution Plan

The Organization has a defined contribution retirement plan that qualifies as a tax-sheltered account under Section 403(b)(7) of the Internal Revenue Code for the benefit of eligible employees. Employees whose customary employment is at least 20 hours per week are eligible to participate in this plan after three months of employment. Under the plan, benefit eligible employees can invest pre-tax dollars. The employees are not taxed on contributions or earnings until they receive distributions from the account.

Cafeteria Plan

The Organization has a plan that qualifies as a "Cafeteria Plan" under Section 125 of the Internal Revenue Code. The plan allows the Organization's employees to pay for medical and dental insurance and daycare on a pre-tax basis. All employees employed for at least three months and whose customary employment is at least 20 hours per week are eligible to participate in the plan.

NOTE E - RELATED PARTY

A board member of the Organization, is the Executive Director of Somerville Council on Aging (the "Council"), an institutional user of the Organization's program services. The Organization has a transportation contract with the Council. For the years ended June 30, 2012 and 2011, the Organization earned revenues of \$3,792 and \$8,853, respectively. As of June 30, 2012 and 2011, the accounts receivable balance was \$677 and \$1,216, respectively, from the Council.

NOTE F - LINE OF CREDIT

The Organization has available a demand line of credit with Cambridge Portuguese Credit Union ("CPCU") of \$100,000 to be drawn as needed. Interest is payable monthly at the bank's prime rate; 3.25% as of June 30, 2012. The line is secured by the Organization's general business assets and is scheduled for renewal on September 2, 2012. The outstanding balance as of June 30, 2012 and 2011 was \$67,499 and \$57,499, respectively.

In December 2012, management and CPCU entered into a refinance negotiation to eliminate the line of credit and combine the balance due on the line with the long-term note with new terms.



NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2012 and 2011

NOTE G - NOTES PAYABLE

In August 2011, the Organization entered into an agreement with CPCU for an original loan amount of \$250,000, which bears an interest rate of 6.75% and a maturity date of August 15, 2018. This note consolidated all of their outstanding notes with CPCU. The note is due in monthly payments of \$3,744 and is secured by the Organization's general business assets. As of June 30, 2012, the principal balance due was \$226,026.

Principal payments due on the long-term obligations for each of the five years subsequent to June 30, 2012 are as follows:

| 2013 | \$ | 30,602 |
|------------|----|---------|
| 2014 | , | 32,733 |
| 2015 | | 35,012 |
| 2016 | | 37,450 |
| 2017 | | 40,057 |
| Thereafter | | 50,172 |
| | | |
| Total | \$ | 226,026 |

NOTE H - RECLASSIFICATION

Certain prior year amounts have been reclassified to conform to the current year's presentation with no impact on the statement of activities.

NOTE I - LEASE COMMITMENT

The Organization occupied office space at Tufts University on a tenant-at-will basis during the years ended June 30, 2012 and 2011. As of June 30, 2012 and 2011, the Organization owed Tufts University \$93,120 for delinquent rental payments. Total rent expense for each of the years ended June 30, 2012 and 2011 was \$20,448 and \$38,529, respectively.

On February 2, 2012, the Organization signed a new agreement with Tufts University for the rental of office space in Somerville, Massachusetts. The new agreement is on a tenant-at-will basis commencing retroactively on July 1, 2011 and requires a monthly use and occupancy fee of \$1,704. The fee will be adjusted annually by the Consumer Price Index. As part of the new agreement, the Organization agreed to pay the past due obligation of \$93,120 within thirty-six months of signing the agreement. Tufts University has agreed to make an in-kind contribution of the office space to the extent it receives payment from the



NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2012 and 2011

NOTE I - LEASE COMMITMENT - Continued

Organization, which will be credited towards the past due obligation as payments are received from the Organization. The result of the agreement is a potential in-kind contribution of \$46,560 from Tufts University if the Organization remits payment for \$46,560 within thirty-six months of February 2, 2012.

The organization occupied a storage space on a tenant at will basis during the year ended June 30, 2012 and 2011. The total rent expense related to the storage space for the year ended June 30, 2012 and 2011 was \$1,882 and \$1,463, respectively.

NOTE J - SUBSEQUENT EVENTS

The Organization has evaluated subsequent events through January 3, 2012, which is the date the financial statements were available to be issued. There are no recognized subsequent events that provide additional evidence about conditions that existed at the statement of financial position date, or non-recognized subsequent events, or events that provide evidence about conditions that did not exist at the statement of financial position date, which are necessary to disclose to keep the financial statements from being misleading.

