



Silver Lining Mentoring Inc. (formerly Adoption and Foster Care Mentoring, Inc.)

727 Atlantic Avenue, 3rd Floor Boston MA 02111

Incorporation Year: 2002

www.silverliningmentoring.org

Organization Contact: colby@silverliningmentoring.org Colby Swettberg

Youth Development Adult, Child Matching Programs

CEO/Executive Director: Ms. Colby Swettberg

Board Chair: Mr. M. Scott Knox Brooke Charter Schools

Current

Mission Statement: Silver Lining Mentoring empowers youth in foster care to flourish through committed mentoring relationships and the development of essential life skills.

Needs Statement: Silver Lining Mentoring (SLM) is looking for the following forms of support:

-Volunteers: SLM has a particular need for Life Skills Mentors to support young people in its Learn & Earn program. SLM always needs mentors of all backgrounds and identities. SLM is youth focused - youth make requests about what is important to them in a mentor. The three areas where SLM has more requests than it has mentors are mentors of color, male mentors, and mentors with foster care experience.

-Corporate & Foundation Funding: SLM must continue to diversify its funding portfolio to include more corporate and foundation funders to support its organizational growth goals.

-Individual Investors: Individuals who are looking for an innovative organization that is growing and in need of your support to reach our goals.

Impact Statement: Silver Lining Mentoring (SLM) is the only mentoring organization in Massachusetts that focuses exclusively on the unique needs of youth impacted by foster care.

In 2016 Silver Lining Mentoring:

-Provided 81 youth in foster care with high-quality, long term mentors who are often the only adults not paid to spend time with them through its Community Based Mentoring program. The average length of a mentoring relationship supported by Silver Lining Mentoring is 4.6 years, over six times the national average.

-Provided 55 young adults impacted by the foster care system with the opportunity to learn critical financial literacy, job, and life skills with the support of a mentor through its Learn & Earn program.

-Conducted essential life skills workshops for over 160 youth in foster care in Greater Boston who were preparing to "age out" of the foster care system at 18.

In 2017 Silver Lining Mentoring's goals are:

-To serve 360 youth impacted by foster care in Greater Boston. This is part of a larger strategic goal to serve 500 youth by the year 2020.

-To analyze its marketing strategy to better articulate its innovative approach and the need for mentors for youth in foster care.

-To continue its role as a thought leader in the fields of mentoring and child welfare.

Full-time Staff: 16

Volunteers: 135

(excludes part-time staff)

Programs Detailed on Profile

Community Based Mentoring

Leaders/Youth Outreach

Learn & Earn

Projected Revenue: \$1,541,950.00

Projected Expenses: \$1,541,591.00

Fiscal Year	2016	2015	2014
Total Revenue	\$1,763,042	\$976,155	\$1,086,944
Total Expenses	\$1,052,607	\$893,691	\$781,463

Top Funding Sources

Fiscal Year	2016	2015	2014
Top Funding Source & Dollar Amount	--	--	--
Second Highest Funding Source & Dollar Amount	--	--	--
Third Highest Funding Source & Dollar Amount	--	--	--