



**The  
Giving Common**  
An Initiative of the Boston Foundation

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## Silver Lining Mentoring Inc. (formerly Adoption and Foster Care Mentoring, Inc.)

727 Atlantic Avenue, 3rd Floor Boston MA 02111

**Incorporation Year:** 2002

[www.silverliningmentoring.org](http://www.silverliningmentoring.org)

**Organization Contact:** colby@silverliningmentoring.org Colby Swettberg

Youth Development Adult, Child Matching Programs

**CEO/Executive Director:** Ms. Colby Swettberg

**Board Chair:** Mr. M. Scott Knox Brooke Charter Schools

**Current**

**Mission Statement:** Silver Lining Mentoring empowers youth in foster care to thrive through committed mentoring relationships and the development of essential life skills.

**Needs Statement:** Silver Lining Mentoring (SLM) is looking for the following forms of support:

-Volunteers: SLM has a particular need for volunteer mentors to support young people in its Community Based Mentoring and Learn & Earn programs. SLM always needs mentors of all backgrounds and identities. SLM is youth-focused - youth make requests about what is important to them in a mentor. The three areas where SLM has more requests than it has mentors are mentors of color, male mentors, and mentors with foster care experience.

-Corporate & Foundation Funding: SLM must continue to diversify its funding portfolio to include more corporate and foundation funders to support its organizational growth goals.

-Individual Investors: Individuals who are looking for an innovative organization that is growing and in need of your support to reach our goals.

**Impact Statement:** Silver Lining Mentoring (SLM) is the only mentoring organization in Massachusetts that focuses exclusively on the unique needs of youth impacted by foster care.

In 2017 Silver Lining Mentoring:

-Provided 118 youth in foster care with high-quality, long-term mentors who are often the only adults not paid to spend time with them through its Community Based Mentoring program. The average length of a mentoring relationship supported by Silver Lining Mentoring is 4.6 years, over six times the national average.

-Provided 58 young adults impacted by the foster care system with the opportunity to learn critical financial literacy, job, and life skills with the support of a mentor through its Learn & Earn program.

-Conducted essential life skills workshops for 185 youth in foster care in Greater Boston who were preparing to "age out" of the foster care system at 18 through its outreach efforts.

In 2018 Silver Lining Mentoring's goals are:

-To serve 415 youth impacted by foster care in Greater Boston, a 15% increase over 2017.

-To analyze its marketing strategy to better articulate its innovative approach and the need for mentors for youth in foster care.

-To continue its role as a thought leader in the fields of mentoring and child welfare.

**Full-time Staff:** 15

**Volunteers:** 165

(excludes part-time staff)

## **Programs Detailed on Profile**

Community Based Mentoring

Learn & Earn

Young Adult Services

Youth Outreach

Projected Revenue: \$1,851,878.00

Projected Expenses: \$1,851,787.00

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Total Revenue</b>	\$1,763,042	\$976,155	\$1,086,944
<b>Total Expenses</b>	\$1,052,607	\$893,691	\$781,463

**Top Funding Sources**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Top Funding Source &amp; Dollar Amount</b>	--	--	--
<b>Second Highest Funding Source &amp; Dollar Amount</b>	--	--	--
<b>Third Highest Funding Source &amp; Dollar Amount</b>	--	--	--