



## YWCA of Greater Lawrence

38 Lawrence Street Lawrence MA 01840 1493

**Incorporation Year:** 1934

<http://ywcawlawrence.org>

**Organization Contact:** info@ywcawlawrence.org Mary O'Brien

Human Services Young Men's or Women's Associations

eliminating racism  
empowering women **ywca**

**Current**

**CEO/Executive Director:** Ms. Mary B. O'Brien

**Board Chair:** Ms. Patricia B. O'Brien The Savings Bank

**Mission Statement:** The YWCA is a social justice organization dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all people.

**Needs Statement:** 1. The YWCA will expand Girls Lead to reach girls in middle schools throughout Lawrence while engaging girls throughout their school careers by enlisting community partners and providing staff training on core values inherent in positive self-leadership that will also enhance the overall quality of YWCA youth services.

2. We will seek funding for renovation of the playground and restrooms in the child care wing and to restore housing options at the YWCA Haverhill site.

3. The YWCA will continue to work with other area nonprofits to increase board diversity to better mirror the make-up of our community. With Jericho Road Lawrence, we are seeking funding to sustain this effort.

4. The YWCA seeks funding to expand its Women's Health Advocacy initiative by training expanding the role of our volunteer, bi-lingual Peer Ambassadors from the community for outreach to Latinas who lack access to vital health services with an emphasis on breast and cervical cancer screening, diabetes, hypertension, cardiovascular disease and medical self-advocacy. We are working toward providing the Stanford Chronic Disease Self-Management program on site at Lawrence public housing.

5. We seek volunteers and financial support for services to victims of domestic violence and sexual assault, including for Court Advocacy, emergency shelter, transitional housing and staffing.

6. The YWCA will combine operations with YWCA Haverhill in 2014.

**Impact Statement:** Youth Development: Launched Urban Explorers wilderness exploration program for urban teens; Launched Girls Lead self-leadership program for middle-school girls in Lawrence.

Child Care: Named a Center of Excellence by U.S. Dept. of Education; 100% of children moving from YWCA Early Learning Center to Kindergarten exceeded established entry requirements; certified teachers offering after-school academic enhancement programs in reading, literacy, Spanish and core subjects; named among 10 best early learning centers in MA by Root Cause.

Women's Services: 80% of residents in transitional housing, upon exit, obtained and kept safe, permanent housing for at least one year; expanded economic self-sufficiency programming to offer a 12-week summer program for teens and young women in YW transitional housing; YW Court Advocates assisted nearly 800 women in obtaining restraining orders, helping to keep them and their children safe from batterers; provided counseling and support to more than 80 child victims of sexual assault and non-offending family members/caregivers. Opened new emergency domestic violence shelter on Jan. 1, 2014, began offering domestic violence services in Haverhill and through the North Shore Rape Crisis Center in Lynn in 2014.

Advocacy and Social Justice: Awarded contract with the City of Lawrence to coordinate the Mayor's Health Task Force, a vital coalition of nearly 60 organizations, government agencies, health care providers and concerned citizens focused on improving community health and increasing healthcare access to the underserved; with Jericho Road Lawrence designed a program to increase Latino participation in nonprofit boards in Lawrence; partnered with Northern Essex Community College and The Brooks School to co-sponsor, under the White Fund, an appearance by Minou Tavarez Mirabal, member of Congress in the Dominican Republic who spoke in recognition of International Women's Day about global gender and political violence.

Facilities: Window replacement, new HVAC and other energy efficient upgrades in main building; construction of an expanded, 3-season Main Cabin at Camp Y-Wood to replace a cabin destroyed by arson in 2010.

**Full-time Staff:** 54

**Volunteers:** 250

(excludes part-time staff)

## Programs Detailed on Profile

Co-Ed School-Age Centers

Early Learning Center

Women's Health Advocacy

Domestic Violence/Sexual Abuse Survivor Programs

Transitional and Permanent Housing

Health Promotion Services

**Projected Revenue:** \$5,607,218.00

**Projected Expenses:** \$5,607,218.00

<b>Fiscal Year</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>Total Revenue</b>	\$5,494,873	\$4,829,630	\$4,761,034
<b>Total Expenses</b>	\$5,470,424	\$4,829,450	\$4,664,016

### Top Funding Sources

<b>Fiscal Year</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>Top Funding Source &amp; Dollar Amount</b>	--	--	--
<b>Second Highest Funding Source &amp; Dollar Amount</b>	--	--	--
<b>Third Highest Funding Source &amp; Dollar Amount</b>	--	--	--