



YWCA Malden

54 Washington Street Malden MA 02148 8214

Incorporation Year: 1927

www.ywcamalden.org

Organization Contact: empowerment@ywcamalden.org Laureen Scibinico
Human Services Young Men's or Women's Associations

eliminating racism
empowering women
ywca

Current

CEO/Executive Director: Ms Laureen Scibinico

Board Chair: Ms Meelynn Wong Metro North Regional Employment Board

Mission Statement:

The YWCA Malden's innovative programs serve as a catalyst for hundreds of at-risk girls, women and families, each year, enabling them to become self-sufficient and to develop into thriving contributors to their communities. The YWCA Malden has maintained its strong position in the community for 85 years by evolving to address the changing needs of one of the most diverse areas in Massachusetts.

Through collaborative efforts with other community leaders, the YWCA Malden fulfills *its mission of eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.*

Needs Statement: Most pressing needs for YWCA Malden:

- Financial: Increase discretionary revenue reserves (cost: \$300,000).
- Management: Add part-time H.R. support/staff (cost: \$30,000 annually).
- Program: Upgrade technology for Agency (\$25,000)
- Program: Replace 15 passenger agency van - Children's Services (cost: \$30,000).

Impact Statement: YWCA Malden Accomplishments 2012

- Through a Homelessness Prevention and Financial Stability Initiative for families enrolled in YWCA Programs, 250 participants received access to emergency services, credit repair, debt reduction and financial literacy education. 95% retained permanent housing.
 - YWCA Success for Life Academic Advancement program served 450 k-12 students through mentoring, tutoring and homework assistance. 94% of students advanced to the next grade; 98% of those who participated in the mentoring program reported feeling valued and empowered.
 - Youth Leadership through Civic Engagement serving 129 high school students. Projects included advisory roles on the Mayor's Task Force to assess the feasibility of a new community teen center; and the design and implementation of a health series for middle school students. 92% of participants reported feeling more connected to their community.
- YWCA Malden's Top Goals 2013:
- Continuation with phase two implementation of community-wide initiatives: 1) Active Living and Healthy Eating in partnership with City of Malden; 2) Family Financial Stability and Microenterprise Development.
 - Implementation the YWCA Children's Services Multi-Cultural Art and Technology Center.
 - Advancement of agency-wide Fundraising/Sustainability Plan under the direction of the Board of Directors.

Full-time Staff: 5

Volunteers: 15

(excludes part-time staff)

Programs Detailed on Profile

Financial Education and Microenterprise Development for Women and Families

Success for Life Academic Enrichment Program

Teen Advocates Sharing Knowledge:TASK

YWCA Malden Women's Residency Program

YWCA Malden Women's Wellness: Encoreplus Breast Cancer Initiative

Projected Revenue: \$1,130,000.00

Projected Expenses: \$1,130,000.00

Fiscal Year	2014	2013	2012
Total Revenue	\$1,234,386	\$1,168,430	\$1,160,657
Total Expenses	\$1,173,063	\$1,122,607	\$1,111,702

Top Funding Sources

Fiscal Year	2014	2013	2012
Top Funding Source & Dollar Amount	--	--	--
Second Highest Funding Source & Dollar Amount	--	--	--
Third Highest Funding Source & Dollar Amount	--	--	--