



Loaves & Fishes Food Pantry Inc

PO Box 1 Ayer MA 01432

Incorporation Year: 1983

www.loavesfishespantry.org

Organization Contact: director@loavesfishespantry.org Patricia Stern

Human Services Emergency Assistance (Food, Clothing, Cash)



CEO/Executive Director: Ms. Patricia A. Stern

Board Chair: Ms. Mary Markham-Sama North Middlesex Savings Bank

Mission Statement: "Loaves & Fishes exists as a mission of love and faith to serve the people of Ayer, Devens, Groton, Harvard, Littleton, and Shirley by providing food and support temporary services, and by advocating for changes by its clients that will promote independence and self-reliance."

Needs Statement: 1) Cash donations to purchase food to supplement the food we get from the Greater Boston Food Bank and in-kind donations - \$150,000
2) We are striving to find solutions to our long-term space needs. When this building was constructed 10 years ago, we never anticipated the huge increase in the number of clients we would be serving, and the concomitant requirement for more storage and refrigeration space.
3) Money for building maintenance and improvement (lighting, security, repairs, trash removal, etc.) - \$22,000
4) Upgrading of technology as needed - \$5000
5) \$15,000 for outreach programs to educate the residents of our towns about our services, recruit neighborhood teams to run regular food drives throughout the year, encourage participation from schools, religious and civic organizations, and develop new volunteer programs.

Impact Statement: In FY2015 Loaves & Fishes provided groceries to 864 families (2045 individuals); 223 of these families were new to the Pantry. Approximately 5700 pounds of food were distributed during each Pantry session, mostly in-kind donations supplemented with food purchased from the GBFB and local supermarkets. Our Thanksgiving and Holiday special food distributions were very well attended, Our non-food programs (School Backpacks, Shop for Your Parents, Shop for Your Kids, and Senior Gift Bags), not funded as part of the Pantry budget, continue to be a huge success, allowing our clients and their children to enjoy a sense of "normalcy."

Enhancing and improving the client experience at the Pantry by adding key volunteer positions to our organizational framework, improving communication and providing guidance and training opportunities for our volunteers, has continued to be a major goal. As a result of this effort, Loaves & Fishes achieved national certification as a Service Enterprise, which identifies us as an organization committed to process improvement and effective volunteer management processes.

Adding a new part-time project coordinator in FY2016, we will develop our Neighborhood Food Project to organize regularly scheduled food collections in neighborhoods throughout our service area. The goals are to smooth out the "highs and lows" of food donations and save us money on food purchases.

We are also addressing our current space limitations. Constructed 10 years ago, our facility was designed to handle more clients than we had-but we did not anticipate the more than 100% increase we have seen. Options include expanding our existing building, leasing storage space nearby, or finding a new building. A fundraising plan will be created once the decision is made.

Finally, we are strengthening and expanding our existing partnerships and contacts with police, educators, firemen, and churches throughout our service area, both to increase awareness of our services and to improve our organization.

Full-time Staff: 2

Volunteers: 300

(excludes part-time staff)

Programs Detailed on Profile

Open Pantry Sessions
 Enrichment programs for children
 Neighborhood Food Program
 Milk Voucher Program
 Grocery purchases

Projected Revenue: \$512,600.00

Projected Expenses: \$508,599.00

Fiscal Year	2015	2014	2013
Total Revenue	\$1,445,598	\$1,332,773	\$1,221,555
Total Expenses	\$1,429,903	\$1,351,763	\$1,189,076

Top Funding Sources

Fiscal Year	2015	2014	2013
Top Funding Source & Dollar Amount	--	--	--
Second Highest Funding Source & Dollar Amount	--	--	--
Third Highest Funding Source & Dollar Amount	--	--	--